



Alpha Kappa Alpha Sorority, Incorporated®

# Pathways to SOAR:

## Expanding Your Leadership Potential



Chicago

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2023  
Leadership Seminar



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## Message from the Supreme Basileus



Greetings Sorors,

It is my pleasure to invite you to register to attend the 2023 Leadership Seminar – Pathways to Soar! This year's exciting Seminar will be held July 12-16 in Chicago, Illinois, and promises to be an extraordinary opportunity to enhance your personal, professional, and sorority leadership capacity!

Since our founding, Alpha Kappa Alpha Sorority, Incorporated® has invested in providing leadership development opportunities for our members at every stage of their AKA journey. Now in our 115th year, that continued investment is even more critical as we develop the next generation of leaders for our campuses, communities, chapters, corporations, and our global presence.



From fully engaging and learning during each workshop, certification course, service project, social gathering, and cultural event to participating in strengthening our sisterhood through fun-filled and exciting experiences, you will deepen your commitment to our beloved Alpha Kappa Alpha and ensure our collective success to be of "service to all mankind." You will also enhance your personal and professional acumen and broaden your horizons.

Leadership Seminars historically have prepared Alpha Kappa Alpha women to be successful in every walk of life, and this year's Seminar truly will deliver on this promise. Your investment of time and energy is priceless, and I thank you for your endeavors to advance yourselves and our sisterhood, and for your commitment and ongoing support.

Sorors, make plans now to attend the 2023 Leadership Seminar!

*Soaring* to Greater Heights with you,

Soror Danette Anthony Reed  
Supreme Basileus



## Message from the International Leadership Development Committee

Greetings Sorors,

Under the leadership of Supreme Basileus Soror Danette Anthony Reed, the International Leadership Development Committee has worked tirelessly to design a program that will help you to meet and exceed your sorority, personal, and professional growth, and development milestones. PATHWAYS TO SOAR, the 2022 – 2026 Leadership Development Program, is a modern, interactive, and high impact approach to developing Alpha Kappa Alpha Sorority's current and future leaders.



Your International Leadership Development committee has been working to design and select the best content for the 2023 Leadership Seminar. The 2023 Leadership Seminar will include over 80 forums, certifications, and workshops presented by subject matter experts, industry leaders, and acclaimed speakers. Sorors will come together in a positive, engaging, and safe learning environment designed to support each soror in her journey as an Alpha Kappa Alpha Sorority woman and as a leader in her community, on her campus, in her chosen career, and amongst her family, friends, and peers.

Registration is easy and flexible. Sorors can choose to focus on one pathway, a set of courses aligned to select officer positions, or mix and match courses. Your learning experience is customizable to fit your learning development needs and preferences.

Let's SOAR and expand our leadership potential together in the Windy City. The 2023 Leadership Seminar promises to exceed your expectations. Sorors are encouraged to register early and take advantage of as many learning opportunities as possible. As customary, only registered undergraduate and graduate sorors will be permitted to attend workshops, certifications, forums, networking, service events, and all other activities hosted as part of the seminar.

The International Leadership Development Committee is looking forward to seeing each soror experience Pathways to SOAR, as you achieve greater heights of personal, professional and sorority development at the 2023 Leadership Seminar. See you in Chicago!

Sisterly,

*Leona Dotson*

Soror Leona Dotson  
Chairman, International Leadership  
Development Committee





# Message from the Steering Committee



Greetings Sorors,

On behalf of the Chicago Steering Committee and hostess chapters, we look forward to welcoming you to Chicago for the 2023 Leadership Seminar! Under the leadership of Supreme Basileus Soror Danette Anthony Reed, hundreds of sorors throughout the Chicagoland areas are thrilled to host you during the upcoming Leadership Seminar. Located in the Confident and Captivating Central Region, Chicago is the “Home City” of Alpha Kappa Alpha as it is where our international headquarters, affectionately known as the Ivy Center, is located. The planning committee is hard at work and deeply committed to ensuring that your stay in the Windy City is fun-filled, safe, and informative as you participate in Alpha Kappa Alpha Sorority’s one-of-a-kind learning and development conference. The Chicagoland sorors eagerly await your arrival.

See you in July!

## Chicago Steering Committee



**Soror Donna S. Leak, Chairman**  
*Theta Omega*



**Soror Thayer Herte, Co-Chairman**  
*Xi Nu Omega*



**Soror Leah Hill, Co-Chairman**  
*Lambda Tau Omega*



**Soror Debra Hill, Secretary**  
*Delta Chi Omega*

## Hostess Chapters

**Graduate**

- Theta Omega
- Delta Chi Omega
- Theta Rho Omega
- Kappa Mu Omega
- Lambda Alpha Omega
- Lambda Mu Omega
- Lambda Nu Omega
- Lambda Tau Omega

- Xi Nu Omega
- Tau Gamma Omega
- Phi Epsilon Omega
- Phi Kappa Omega
- Chi Alpha Omega
- Chi Sigma Omega
- Chi Omega Omega
- Alpha Beta Delta Omega

**Undergraduate**

- Beta
- Delta Omicron
- Zeta Iota
- Xi Kappa
- Omicron Alpha
- Pi Nu
- Tau Mu

2022 – 2026

# LEADERSHIP DEVELOPMENT PROGRAM

## Pathways to



Alpha Kappa Alpha Sorority, Incorporated® 2022 – 2026 International Leadership Development Program, **PATHWAYS TO SOAR**, is a modern, interactive, and high-impact approach to developing Alpha Kappa Alpha Sorority's current and future leaders. The program consists of five Pathways

designed to cultivate, empower, nurture, and support undergraduate and graduate sorors at every leadership level and life stage. Each Pathway and its corresponding curriculum are designed to assist sorors in recognizing and elevating their own leadership potential, while focusing on their professional and personal growth and their physical and mental well-being. Sorors are provided with prescriptive curriculum guidance, based on their leadership level and life stage, while still providing the option to customize their own leadership pathway.

**PATHWAYS TO SOAR** endeavors to cultivate Alpha Kappa Alpha Sorority leaders who are sisterly, empathetic, mission driven, critical thinkers, problem solvers, and innovative visionaries who possess the knowledge to thrive at home, at work, and in AKA.

Pathways to Soar	Focus	Audience
<b>Level 1</b> Pathway to Emerge	Focus on building foundational knowledge of the organization.	Emerging leaders who: <ul style="list-style-type: none"> <li>• Have four years or less of membership</li> <li>• Have recently reactivated their membership</li> <li>• Wish to engage, refresh, and renew their AKA knowledge</li> </ul>
<b>Level 2</b> Pathway to Transcend	Focus on building upon existing skillset and moving from intermediate to advanced knowledge of the sorority, policies, and procedures.	<ul style="list-style-type: none"> <li>• Sorors who currently or previously served as a committee chairman or officer at the chapter or regional level</li> <li>• Sorors interested in ascending to increased leadership in their chapter or region</li> </ul>
<b>Level 3</b> Pathway to Nurture	Proactively engage sorors with substantial knowledge, years of insight, and experience to cultivate and encourage the next generation of leaders in their community, chapter, and region.	<ul style="list-style-type: none"> <li>• Sorors who have experience serving on their chapter executive committee, a regional committee (or other appointee) and international committees</li> <li>• Sorors seeking the opportunity to nurture and develop the next generation of AKA leaders</li> </ul>
<b>Level 4</b> Pathway to Executive Leadership	The Executive Leadership Certification is designed to appropriately prepare sorors seeking to serve in an international office within the sorority. This training will provide an authentic, realistic, and objective perspective into the role, responsibilities, and skill set needed to serve at the highest level in the sorority. Content in this training program will be presented at an advanced training level commensurate with the leadership expectations of those serving at the international level within the sorority.	Sorors seeking to serve as an international officer or in a regional elected position
<b>Level 5</b> Pathway to a Greater YOU!	Developing You: Focus on individual soror development (mind, body, and spirit) across all life stages and professions	Designed for sorors at all levels as they envision their future



# Leadership Development

## Pathways to

*Soar!*  
Requirements for international officer and regional elected positions

Directorate Candidates, *Graduate:*

Office Sought:

	First Supreme Anti-Basileus	Supreme Crammateus	Supreme Tamiouchos	Regional Director
4 Consecutive Years Active	X	X	X	X
Completed Executive Leadership Certification	X	X	X	X
Completed Membership Experience Certification	X	X		X
Current Graduate Advisor Certification				X
Current Financial Officer Certification			X	
Boule Attendance	One of the last two	One of the last two	One of the last two	One of the last two
Basileus of Graduate Chapter	X	X		X
Regional Conference Attendance				One of the last three
Leadership Seminar Attendance				One of the last two
Tamiouchos of Graduate Chapter			X	
Term on Directorate	X			
Reside in Region				X
Present at Boule/Election	X	X	X	X



## Directorate Candidates, *Undergraduate:*

### Office Sought:

	Second Supreme Anti-Basileus	Undergraduate Member-at-Large
Active	X	X
Chapter Officer	X	X
At Least One Academic Year Remaining	X	X
Present at Boule/Election	X	X
Completed Executive Leadership Certification	X	X

## *Representative* to the International Nominating Committee

### Office Sought:

	Representative to the International Nominating Committee
Active	X
Completed Executive Leadership Certification	X
Present at Boule/Election	X

# FAQ:

**1. I am an undergraduate soror who was not accepted into the annual Leadership Fellows Program. Is it possible for me to seek an international office?**

- Yes, the Executive Leadership Certification is open to undergraduate and graduate sorors interested in seeking international office.

**2. I am seeking international office in 2024 and I participated in Directorate Candidate Certification, do I need to take the Executive Leadership Certification in 2023?**

- Yes

**3. May I take each course included in the Executive Leadership Certification program individually and still seek international office?**

- No

**4. What does it mean to have a “current” certification?**

- A current certification means that the soror successfully completed a certification and it has yet to expire. For example, a potential candidate successfully completes Graduate Advisor Certification in April 2022. Her Graduate Advisor Certification does not expire until April 2025. Her certification is current from exactly April 2022 – April 2025 dates indicated on her certification transcript in the Members Only section of AKAI908.com.

**5. Do I need to be present for the entire certification to receive the CEU credit?**

- Yes, the University of Nevada – Las Vegas (UNLV) requires at least 10 contact hours with each certification participant to receive credit.

**6. Does the certification fee include the CEU credit certification?**

- No, sorors wishing to receive CEU credit, will be provided with the opportunity to pay a \$35 administration fee to the University of Nevada - Las Vegas for CEU credit.



Alpha Kappa Alpha Sorority, Incorporated®



**Pathways to SOAR:**  
Expanding Your Leadership Potential

# Events and Curriculum

CHICAGO

# Leadership Seminar

## Highlights

Service and Sisterhood are at the center of Alpha Kappa Alpha Sorority, Incorporated's 115-year history. During the 2023 Leadership Seminar, we will place special emphasis on living out our theme of *Soaring to Greater Heights of Service and Sisterhood*. In addition, to more prescriptive curriculum guidance based on each soror's pathway or chapter office, the sorority will dedicate time to enhancing our local community, preparing sorors to increase their program engagement in the communities in which they serve, all while strengthening our sisterhood. Also, dedicated programming has been developed for our undergraduate sorors.

### International Program Highlights

#### Forums:

- Our Black Women & Children Are Dying: Addressing the Mortality Crisis
- Lifting the Veil on Black Women and Mental Health
- Empowering Your Financial Success hosted by Morgan Stanley
- Accelerating Growth for Women Entrepreneurs hosted by the U.S. Small Business Administration

#### Workshops:

- Let's Get Physical: Practical Strategies to Soar to A Healthier YOU
- Local Change, Big Impact: Understanding the Different Levels of Local Community Leadership
- How to Soar: Creating a Chapter Program Playbook

#### Service Projects:

In addition to workshops and forums, the International Program Committee will host three high impact service projects on Friday, July 14 and Saturday, July 15, 2023 in support of residents in the greater Chicago community. Sorors will have the opportunity to register for specific service projects in the weeks leading up to Leadership Seminar.

- Empower Our Families
- Enhance Our Environment
- Advocate for Social Justice or Uplift Our Local Community

### Undergraduate Highlights

Pathways to SOAR includes Level 1: Pathway to Emerge, designed to prepare sorors initiated in the last four years to expand their leadership growth and development in Alpha Kappa Alpha Sorority, in their community, and on campus. Undergraduate sorors are also welcome to attend any other sessions they desire during Leadership Seminar.

#### Undergraduate Gathering

Thursday, July 13, 2023

Join the undergraduate members of the Directorate and the Undergraduate Activities Committee for an evening of fun, food, and sisterly fellowship during the 2023 Leadership Seminar. Open to undergraduate sorors only.

#### Executive Leadership Certification

(additional fee)

Wednesday, July 12, 2023

The Executive Leadership Certification (ELC) will prepare sorors seeking to serve in an international office or regional position within the sorority. This training will provide an authentic, realistic, and objective perspective into the role, responsibilities, and skill set needed to serve at the highest level in the sorority. Content in this certification program will be presented at an advanced training level commensurate with the leadership expectations of those serving at the international level within the sorority. This certification is open to undergraduate and graduate sorors.

## Undergraduate Summit

Saturday, July 15, 2023

The 2023 Undergraduate Summit is a one day session designed to empower undergraduate sorors to Soar to Greater Heights of Service and Sisterhood on their campuses. The summit is designed to challenge sorors to examine and seek actionable solutions to advance chapter operations, increase the impact of their programs of service, and enhance Alpha Kappa Alpha's legacy and brand on their collegiate campuses. Through thought-provoking panel discussions, interactive workshops, and small group sessions with their Regional Directors, undergraduate sorors will have opportunities to discuss membership and the membership experience, risk management, chapter operations, and programs. Attendees will emerge equipped with concrete strategies to implement in their chapters in order to continue Soaring to Greater Heights of Sisterhood and Service. The undergraduate summit is for undergraduate sorors only and the fee is included in undergraduate Leadership Seminar registration.

## Strengthen our Sisterhood

### Regional Gatherings

Thursday, July 13, 2023

Join Alpha Kappa Alpha Sorority's ten Regional Directors and sorors from throughout your region for an evening of fellowship, fun, and festive bites following the opening session at Navy Pier. Details will be provided by each Regional Director to the sorors in their respective regions.

### Corporate Office Tours

Wednesday, July 12 – Thursday, July 13, 2023

The Landmark Tour will showcase the Corporate Office affectionately known as the "Ivy Center" which operates as a business with traditional functions and responsibilities. The Corporate Office staff has daily assignments that continue throughout the year.

We will then drive by the Obama Presidential Center (under construction) located in Jackson Park.

### SOARing Starts

Wednesday – Saturday

Start the day off right with morning prayer and meditation, participate in an invigorating Zumba or Yoga workout, or improve your heart health with a moderate level walk around the conference area.

## Ecumenical Worship Service

Sunday, July 16, 2023

Alpha Kappa Alpha Sorority will host an inspiring and spirit filled service that will leave sorors basking in the glory of His grace and ready to soar with a spirit of love, kindness, and sisterliness.

### Sisterhood Brunch

(additional fee)

Sunday, July 16, 2023

Get ready to Strengthen Our Sisterhood, as we celebrate 115 years of service and sisterhood during a fun-filled brunch to close the 2023 Leadership Seminar

### Networking Lounge

Thursday – Saturday

The Networking Lounges allow sorors attending the 2023 Leadership Seminar the opportunity to connect and converse with like-minded members in similar professions and walks of life. Whether you're a soror who finds networking intimidating, or you consider yourself a social butterfly, the Networking Lounge is a safe space that makes it easy and stress-free to build connections and expand your professional network. Join us to have some fun, participate in short collaborative activities to bring sorors together, and walk away with a few new AKAPals from across the world. Open to all undergraduate and graduate sorors. Undergraduate sorors may choose to attend a Networking Lounge that aligns to their academic area of study. Networking groups convening at Leadership Seminar:

Arts and Design	Personal Care and Beauty
Education, Training, and Library	Military
Healthcare Practitioners and Healthcare Support	Sales
Food Service, Catering, and Restaurateur	Event and/or Project Management
Operations, Logistics, and Supply Chain	STEM (Science Technology Engineering Math) and Architecture
Business and Financial Operations	Legal
Community and Social Services	Government and/or International Affairs
Home CEO (Stay at Home mom)	Retirees
HR, Recruiting, and Talent Acquisition	Office and Administrative Support
Marketing, Communications, PR, and Advertising	Entertainment, Sports, and Media



## 2023 Leadership Seminar

July 12-16, 2023

# Schedule at a Glance

*Tentative Schedule – Subject to Change  
(Attire: Business or Business Casual unless otherwise indicated)*

### Wednesday, July 12

All Day	Arrivals
7:00am – 7:00pm	Registration
7:00am - 8:00am	SOARing Starts (Prayer and Meditation, morning workout, walking groups)
8:00am - 5:30pm	Executive Leadership Certification (additional fee)
12:00pm - 5:00pm	Corporate Office Tours. Tours will be conducted every 30 minutes.
4:00pm - 5:00pm	Facilitator/Scanner Orientation
tbd	Vendors
All Day	Explore Chicago (on your own)

### Thursday, July 13

7:00am - 7:00pm	Registration
7:00am - 8:00am	SOARing Starts (Prayer and Meditation, morning workout, walking groups)
8:00am – 8:00pm	Vendors
8:00am - 6:00pm	Membership Experience Certification (Option 1 - additional fee)

9:00am - 5:00pm	Corporate Office Tours. Tours will be conducted every 30 minutes.
tbd	Housing Foundation Annual Meeting
1:30pm - 5:00pm	Workshops, Forums, and Networking Sessions 1:30pm - 3:00pm 3:30pm - 5:00pm
3:30pm - 5:00pm	Accelerating Growth for Women Entrepreneurs Forum hosted by the U.S. Small Business Administration
7:00pm - 9:00pm	Navy Pier - Welcome - Opening Session
9:30pm - 11:30pm	Regional and Undergraduate Gatherings

### Friday, July 14

7:00am - 7:00pm	Registration
7:00am - 8:00am	SOARing Starts (Prayer and Meditation, morning workout, walking groups)
8:00am - 8:00pm	Vendors
8:00am - 6:00pm	Membership Experience Certification (Option 2 - additional fee)

8:00am - 12:00pm Service Projects

8:30am - 5:00pm Workshops, Forums, and Networking Sessions  
8:30am - 10:00am  
10:30am - 12:00pm  
1:30pm - 3:00pm  
3:30pm - 5:00pm

8:30am - 10:00am Empowering Your Financial Success hosted by Morgan Stanley

10:15am - 11:45am Soaring to Rare Heights: Leadership Lessons from the C-Suite Forum

12:15pm - 2:30pm EAF Luncheon: Soaring to Greater Heights of Academic Achievement in the Windy City *(additional fee)*

3:30pm - 5:00pm Courageous Conversations: The Journey to Supreme Leadership Forum

tbd EAF Annual Meeting

Evening Explore Chicago (on your own)

9:30pm - 11:30pm Undergraduate and Graduate Showcase

## Saturday, July 15

7:00am - 8:00am SOARing Starts (Prayer and Meditation, morning workout, walking groups)

8:00am - 7:00pm Vendors

8:00am - 12:00pm Service Projects

8:30am - 11:15am Undergraduate Summit General Session (included in undergraduate registration)

11:30am - 5:30pm Undergraduate Summit by Region (10 Breakouts (included in undergraduate registration)

8:30am - 5:30pm Certifications and Specialized training *(additional fee)*

- \* Basilei Certification
- \* Graduate Advisor Certification
- \* Financial Officers Certification
- \* Evaluations and Investigation Certification
- \*Membership Examination Training – National Association of Parliamentarians
- \*Project Management Fundamentals

8:30am - 5:30pm Workshops, Forums, and Networking Sessions  
8:30am - 10:00am  
10:30am - 12:00pm  
1:30pm - 3:00pm  
3:30pm - 5:00pm

8:30am - 10:00am Our Black Women and Children Are Dying: Addressing the Mortality Crisis

10:30am - 12:00pm Congresswomen Speak: AKA Members of Congress Forum

1:30pm - 3:00pm Lifting the Veil on Black Women and Mental Health

3:30pm - 5:00pm Passing the Torch, Upholding the Legacy Forum

7:30pm - 11:30pm Summer Sash Extravaganza Closing Event

## Sunday, July 16

9:00am - 10:00am Ecumenical Service

10:30am - 12:30pm Sisterhood Brunch *(additional fee)*

Departures

# Leadership Seminar

## Workshop Selection



There are ten opportunities to attend workshops in addition to forums, networking sessions, certifications and specialized training opportunities. During the Leadership Seminar there will be a total of two workshop opportunities on Thursday, four workshop opportunities on Friday, and four workshop opportunities on Saturday.

- **PLAN** your travel accordingly to ensure that you leave ample time for potential travel delays, ground transportation from the airport to the hotel, and to complete registration prior to your first certification, specialized training, or workshop.
- **COMPLETE** any pre-Leadership Seminar requirements that are provided to you by certification or specialized training instructors (if applicable).
- **SELECT** workshop topics for Thursday, Friday, and Saturday that meet your development needs based on your specific pathway, chapter officer position, or areas of interest.
- **EXPLORE** a host of other planned activities, forums, luncheons, and tours.

### BEFORE YOU CHOOSE

- **IDENTIFY** which pathway best aligns to your leadership journey in Alpha Kappa Alpha Sorority and/or your personal or professional development needs.
- **READ** all descriptions carefully to determine if there are attendance requirements or if the content will meet your developmental needs.
- **REVIEW** the registration materials prior to accessing the online registration tool. Prior to going online to register, print or make a copy of the registration form ([Page 30-31](#)) and use it as a template to expedite your registration process.

- **CHOOSE** to register for:

- ▶ All suggested courses aligned to a specific pathway or chapter officer position.
- ▶ Mix and match workshops that align to your interest or personal and professional development needs across all pathways.
- ▶ Review sample agendas for each Pathway and for specific chapter officers that are located in the Additional Resources section.

- **COORDINATE** with other chapter members to ensure coverage at as many workshops as possible. This will enable you to transfer a greater amount of information back to your chapter.

- **PLAN** to attend one of the networking sessions aligned to your profession or life stage. Undergraduate sorors are encouraged to attend a networking session aligned to your future profession.

- **NOTE** that all undergraduate sorors will be automatically registered to attend the Undergraduate Summit. In addition to the summit, undergraduates are encouraged to choose any workshops in Level 1: Pathway to Emerge or any other workshop aligned to their personal or professional development. Undergraduate Basilei and Membership Chairmen should plan to attend the Membership Experience if they have not attended one of the previous certification opportunities.

*\*For planning purposes and room size consideration, we cannot guarantee your workshop attendance if you do not select it with your registration.*

# Certifications and Specialized Trainings

(additional fee for each certification. Fee includes all certification materials and lunch)

PC  
01

## Executive Leadership Certification

This certification workshop is designed to prepare sorors seeking to serve in an international office or regional position within the sorority. This training will provide an authentic, realistic, and objective perspective into the role, responsibilities, and skill set needed to serve at the highest level in the sorority. Content in this certification program will be presented at an advanced training level commensurate with the leadership expectations of those serving at the international level within the sorority. Continuing Education Units (CEU) available for those who successfully complete certification.

PC  
02

## Membership Experience Certification

July 13 - Option 1

This one day certification workshop is designed to certify chapters in the Membership Experience and provide them with the tools and guidelines necessary for this transformational process for candidates and sorors. This training will ensure attendees are prepared to deliver the material uniformly. For a chapter to be certified, the Basileus, Membership Chairman, and Graduate Advisor (for undergraduate chapters) must be certified.

PC  
03

## Membership Experience Certification

July 14 - Option 2

This certification workshop is designed to certify chapters in the Membership Experience and provide them with the tools and guidelines necessary for this transformational process for candidates and sorors. This training will ensure attendees are prepared to deliver the material uniformly. For a chapter to be certified, the Basileus, Membership Chairman, and Graduate Advisor (for undergraduate chapters) must be certified at the time of the Membership Experience.

PC  
04

## Chapter Basileus Certification

The training will include tools, techniques, and resources for new, aspiring, and continuing Chapter Basilei. Content includes chapter operations/parliamentary procedures/governing documents, membership, rituals, financial fundamentals, technology, strengthening our sisterhood, protocol, communications, and risk management. Continuing Education Units (CEU) available for those who successfully complete certification.

PC  
05

## Evaluations and Investigations Training

This training will provide those sorors who have been appointed to regional investigations teams with the tools to conduct and provide prompt, fair, and objective investigations of alleged hazing and non-hazing incidents. The focuses will be on preserving our identity and fostering our principles. This training will implement a methodology of proper fact-finding review using The Investigation Guide and other documents, by applying skilled interviewing techniques and writing clear and concise investigation reports. Please complete required forms on [page 35 - 36](#).

PC  
06

## Financial Officers Certification

This certification is designed to assist the Graduate Chapter Tamiouchos and Pecunious Grammateus in executing their operational responsibilities and procedures as outlined in the Guide to Financial Operations and referenced in other sorority governing documents. In addition, this certification is open to those sorors who desire to increase their knowledge of the Sorority's financial operations and procedures may attend this certification training. Continuing Education Units (CEU) available for those who successfully complete certification.

PC  
07

## Graduate Advisor Certification

Training for sorors who are candidates for or are a current advisor to an undergraduate chapter, members of the chapter's Graduate Advisory Committee, sorors in leadership positions, and those planning to pursue international offices with a focus on cultivating, coaching, and mentoring undergraduate sorors as they lead their chapters on the collegiate campuses. Please complete required forms on [pages 33 - 34](#).

PC  
08

## National Association of Parliamentarians Examination Prep Training

The National Association of Parliamentarian Preparatory Training is for sorors who plan to take the National Association of Parliamentarians (NAP) membership examination. Membership in NAP is the first step to becoming a Registered Parliamentarian. Participants must obtain a copy of *Robert's Rules of Order Newly Revised in Brief 3rd edition* and *Robert's Rules of Order Newly Revised 12th edition*. The National Association of Parliamentarians membership examination can be taken by a soror at a date of her choice following the training. During the training, sorors will receive further guidance about the membership examination from the Supreme Parliamentarian and/or a representative from the International Constitution Committee. Sorors are encouraged to have read *Robert's Rules of Order Newly Revised in Brief 3rd Edition* prior to the training class.

PC  
09

## Project Management Fundamentals

This course provides a comprehensive introduction to the fundamentals of project management and is especially suited for new project managers and those transitioning from other fields. It is also applicable for experienced project managers who need to brush up on the basics. Participants will gain an understanding of the tools and techniques of effective project management, and the knowledge to apply them in their own projects. Project Management Professional (PMP) contact hours will be granted to those who successfully complete course.



# Forum Overview

F01

## Accelerating Growth for Women Entrepreneurs hosted by the U.S. Small Business Administration

Are you a woman entrepreneur looking for actionable resources to take your business to the next level? Do you want to connect with other women entrepreneurs and learn from their experiences? Join the US Small Business Administration and learn how to empower your growth through actionable resources, connect with other women entrepreneurs, and build a thriving business.

F02

## Empowering your Financial Success hosted by Morgan Stanley

Are you looking to take your financial acumen to greater heights? Have you struggled to take control of your finances or simply don't know where to start? Join Morgan Stanley for this special forum focused on empowering each soror to a more successful financial future.

F03

## Soaring to Rare Heights: Leadership Lessons from the C-Suite

Ascending to the executive ranks of any organization is an incredible accomplishment. Leading a corporation from the C-suite places you on a path that very few have traveled, let alone black women. Join an incredible panel of c-suite leaders that are not only transforming their organizations but also, the image of Black women in Corporate America.

F04

## Courageous Conversations: The Journey to Supreme Leadership

Join Supreme Basileus, Soror Danette Anthony Reed and our living legends, 25th Supreme Basileus, Soror Norma Solomon White, 28th Supreme Basileus, Soror Carolyn House Stewart, 29th Supreme Basileus, Soror Dorothy Buckhanan Wilson, and 30th Supreme Basileus, Soror Glenda Glover for the second installment in the Courageous Conversations series. This engaging and candid conversation will focus on their journey to Supreme Basileus and their thoughts on cultivating leaders now and in the future.

F05

## Our Black Women & Children Are Dying: Addressing the Mortality Crisis

The forum will focus on two demographics: Black Mothers and Black Youth. Black mothers and youth are dying at alarming rates due to the lack of access to and cultural stigmas regarding seeking mental health services. The "conversation" will consist of two panels: 1) Panel I: Advancing Birth Equity for Black Mothers; and 2) Panel II: Answering the Alarm of Black Youth Suicide. Both panels will feature legislators, advocates and survivors whom will discuss the problem and challenges that Black mothers and youth face as related to mental healthcare and provide action steps to reduce mortalities.

F06

## Congresswomen Speak: AKA Members of Congress Forum

In recent years, Alpha Kappa Alpha Sorority's presence at the highest levels of our state and local governments is at its highest level in history. The impact our members are making is profound. Join our sorors, who are elected officials, to discuss their congressional roles, policies of immediate importance facing girls, women, and African Americans across the country, and proposed solutions to some of the most critical issues facing our local and global communities. Learn from their experiences about how to leverage your power in being effective advocates for change.

F07

## Lifting the Veil on Black Women and Mental Health

In partnership with Everyday Health, this forum will provide an insight into the often overlooked world of mental health issues that are unique to black women. We will look at the myths and misconceptions surrounding these topics, as well as how to recognize the signs of depression, anxiety and other mental illnesses. Additionally, we will explore the many challenges that face black women in terms of access to mental health services and available treatments. Finally, we will discuss ways to take control of our mental wellbeing by creating a supportive network and accessing resources to cope and manage our mental health. Participants will leave with a better understanding of their own mental health, how to normalize conversations around mental health and resources to support themselves and those around them.

F08

## Passing the Torch, Upholding the Legacy Forum

Attention recent graduates and sorors under forty...this forum is designed especially for YOU! Join the International Generation Next Committee for an engaging and interactive discussion about how to uphold the perpetuity of the sorority through generations and how to engage the millennials and generation Z sorors within your graduate chapters.



2023 Leadership Seminar
July 12-16, 2023

Curriculum at a Glance

Pathways to SOAR includes five levels:



\*\*\* Please see pages 48-50 for workshop list by date and time.\*\*\*

Certifications and Specialized Trainings

- #PC01 Executive Leadership Certification
#PC02 Membership Experience Certification (Option 1)
#PC03 Membership Experience Certification (Option 2)
#PC04 Chapter Basileus Certification
#PC05 Evaluations and Investigations Training
#PC06 Financial Officers Certification
#PC07 Graduate Advisors Certification
#PC08 National Association of Parliamentarians Examination Prep Training
#PC09 Project Management Fundamentals

Workshops

Level 1: Pathway to Emerge

- 101 Soaring to New Heights: Elevating the Practice of Protocol
102 Chapter Operations: The Heart of Perpetuity
103 The AKA Brand 2.0: Allow Us to Reintroduce Ourselves
104 Sisterhood is a VERB!
105 Effective Time Management: Balancing Work, School, Home and AKA
106 Kulture Shock: Reimagining "One AKA" (Undergraduates only)
107 "Made Right" and These Internet Streets: Greek Shenanigans 2.0
108 How to Soar: Creating a Chapter Program Playbook
109 Sisterly Speaking AGAIN! Perfecting Your Communications and Strengthening Our Brand
110 Conquering the Code: Sorority Code of Ethics

## Level 2: Pathway to Transcend

- 201 Emotional Intelligence
- 202 Conflict Resolution
- 203 Effective Meeting Management
- 204 Doing the Work: Positioning yourself for growth in AKA
- 205 Financial Operations: Making \$ense of the Financial Operations Guide
- 206 Agree or Disagree: The Rules of Debate
- 207 Soaring in Technology from A to Z
- 208 Soaring in Our Rituals - They're a Serious Matter!
- 209 So You Want to Run For Office?
- 210 Let's Be Strategic: Soaring to Higher Heights with Strategic Planning
- 211 Soaring to New Heights: Elevating Advanced Protocol Practices
- 212 Understanding and Honing Your Leadership and Communication Style
- 213 ECO-ACTION: Ideas and Tools for Enhancing Our Environment
- 214 Building a Positive Chapter Culture

## Level 3: Pathway to Nurture

- 301 How to Embody a Soror Coach Mindset
- 302 Building effective mentoring & coaching relationships

- 303 Building a Successful Chapter Succession Plan
- 304 How to Share Best Practices (Leveraging Your AKA Knowledge)
- 305 Best Practices: Honoring Our Diamond, Pearl, Golden, Silver (DPGS) and Centenarian Sorors
- 306 The ABC's of Chapter Archival Training and Best Practices

## Level 4: Pathway to Executive Leadership

- #PC01 Executive Leadership Certification

## Level 5: Pathway to a Greater YOU

- 501 Grow with Google
- 502 Navigating Your Career Journey in Corporate America
- 503 Creating a Vision Board
- 504 Fostering Healthy Relationships
- 505 Avoiding Burnout: Learn the Subtle Art of saying "NO"
- 506 Eliminating Guilt: It's OK to Put Yourself First
- 507 CliftonStrengths: Discovering Your Passions Through Self-Discovery
- 508 Navigating Difficult Conversations
- 509 Soaring to Greater Heights of Academic Achievement: Who, What, Why and How of EAF
- 510 Estate Planning: Leaving a Legacy that SOARs!

511 Soaring as a Caregiver

512 Soaring to a Healthier You: Surviving and Thriving in a Next Normal

513 Get that Money: Grant Writing Basics

514 Let's Talk Food: Making Healthy Meal Choices

515 Developing Your Public Speaking Skills

516 Motherhood: Now What? (Managing and Balancing Motherhood, Work, and AKA)

517 Global Engagement: Global Impact & Presence

518 To Have or Not to Have: Exploring Family Planning Options (Natural Pregnancy, IVF, Adoption, etc.)

519 Real Estate: Buying your first home or an investment property

520 Local Change, Big Impact: Understanding the Different Levels of Local Community Leadership

521 Corporate Board Membership: The Ins and Outs of Women of Color on Boards

522 Going from Individual Contributor to Manager

523 Going from Mid-level to Executive Management

524 Navigating Times of Uncertainty in Your Career (Layoffs, Wage Decrease)

525 LGBTQ+: We Are One...In Service & Sisterhood

526 Soaring Pearls: Big Events and Personalities in AKA History

527 Soaring to Greater Heights in Music

528 Soaring to Digital Economic Wealth: The ABC's of FMO

529 Cybersecurity: The Ultimate Guide to Protecting Yourself Online

530 Financial Safety as We Age

531 Adulting: Transitioning to Post-Collegiate Life and Winning in Your 20s

532 SOARing after Retirement

533 Race & Censorship: Advocating for the Relevancy of African American History hosted by the Legal Defense Fund

534 "Put your Best Face Forward" Makeup Master Class

535 Knowing your worth: Getting the job & the art of negotiation

536 Building your Foundation: The Fundamentals of Foundation Wear hosted by Nordstrom

537 Politically Savvy/ Professionally Smart

538 Global Cultural Competency

539 Set it Off Sorors: A Masterclass on AKA Strolls

# Leadership Seminar

# Workshops

## 101 Soaring to New Heights: Elevating the Practice of Protocol

The Basic Protocol Workshop will include an update of the revisions to the 2022 Protocol Guide, an introduction and review of the protocol guidelines and principles that govern our sorority, and an interactive segment that encourages sorors to engage in their learning. Chapter basilei and protocol chairmen are encouraged to attend.

## 102 Chapter Operations: The Heart of Perpetuity

Learn the fundamentals of effectively operating a chapter and increase your knowledge of best practices and tools that result in successful chapter operations. The International Standards Committee will assist you in understanding how to implement chapter and committee improvement processes. The workshop will offer information on conducting efficient chapter and committee meetings, understanding officers' roles and responsibilities, improving your chapter's knowledge, and creating an environment to ensure your chapter is "Viewing Standards Through a Different Lens: SOARing to Operational Proficiency and Perpetuity." Chapter basilei and chapter standards committee chairmen and members are encouraged to attend.

## 103 The AKA Brand 2.0: Allow Us to Reintroduce Ourselves

With the ever-changing advancements in technology and how information can travel the world with the click of a button, we must foster positive media relations when we communicate Alpha Kappa Alpha's rich history and stellar brand. The main goal of this workshop is to communicate your chapter's newsworthy message, story, or information via the appropriate media outlets. By serving as a credible, third-party endorsement, media relations is a powerful tool that can enhance your chapter's brand reputation and, ultimately, influence the perceptions and behavior of your target audience. Chapter basilei, anti-basilei, graduate advisors/council, membership chairmen, and *Ivy Leaf*® reporters and their respective committee members are encouraged to attend.

## 104 Sisterhood is a VERB!

Join the International Sisterly Relations Committee for a deep dive session into the individual and chapter responsibilities of Sisterhood. The Strengthen Our Sisterhood framework will be used as a guide to introduce the concept of Live, Responsible, Intentional Sisterhood, and will share the role we each play in making this an intentional action.

## 105 Effective Time Management: Balancing Work, School, Home and AKA

Efficiently budgeting your time is the key to getting the most out of your day. From staying on top of your emails to juggling multiple priorities, to leading committee meetings, to managing your household, to taking time for self-care, this workshop will help you reach your goals and beyond. Learn practical strategies for better managing your time at home, at work, and in AKA.

- 106 Kulture Shock: Reimagining “One AKA”** This workshop will focus on setting one international standard for undergraduate sorors of Alpha Kappa Alpha Sorority, Incorporated. We also will examine the paradigm shift of a post-COVID college campus and our responsibilities as members of AKA to our campus community as we navigate this new normal. All undergraduate sorors are encouraged to attend.
- 107 “Made Right” and These Internet Streets: Greek Shenanigans 2.0** This interactive workshop is the sequel to Greek Shenanigans: The Risk Management Edition presented at 2023 Regional Conferences and is designed to help sorors develop a Pearl Protection Plan (PPP) by learning to identify, evaluate, manage, and monitor risks associated with hazing and reputation. Sorors should come prepared to engage in a lively discussion about the impact of hazing, social media, and risky decision-making on our beloved organization, chapters, and individuals.
- 108 How to Soar: Creating a Chapter Program Playbook** Join the International Program Committee on a guided discussion of how to create a playbook and actionable plan to guide chapter program implementation for the upcoming program year. In this workshop, chapter basilei, program chairs and program initiative leads will leave with a play-by-play guide book on how to execute a high impact community program under the Soaring Administration. Topics will include preparing for chapter retreats, creating a planning calendar, and evaluating program impact.
- 109 Sisterly Speaking AGAIN! Perfecting Your Communications and Strengthening Our Brand** Calling All Chapter Communicators! Yes, that means YOU - Chapter Basilei, Grammatei, Epistolei, *Ivy Leaf*® Reporters, Public Relations Chairmen, Graduate Advisors and ALL sorors who want to SOAR as AKA Brand Advocates! From Eblasts and newsletters to resolutions, presentations, *Ivy Leaf*® articles, and more, powerful and impactful communication is essential for program and chapter success. Meet and learn from our *Ivy Leaf*® magazine editor in addition to other experts in the field of communication. You'll leave with practical tips to become better writers and editors, gain practical understanding of appropriate AKA branding during the SOAR Administration, and receive the AKA Brand Ambassador stamp of approval!
- 110 Conquering the Code: Sorority Code of Ethics** Ethics are the moral principles that govern a person's behavior or the execution of an activity. The Soror Code of Ethics was developed as a set of guiding principles that we, as members of the sorority, voluntarily agree to observe in order to honor our Founders, maintain a high standard that allows AKA members to serve as role models for young women and girls in the global community, and preserve Alpha Kappa Alpha Sorority, Incorporated's ® brand. Join us as we discuss building a culture of ethical behavior in your chapter and beyond.
- 201 Emotional Intelligence** Leaders set themselves apart as they increase their emotional intelligence (EQ) skills. This workshop will equip you with the key foundational knowledge of the 5 elements EQ model and give you insights & tools to be a more effective leader while managing relationships. You will learn the key tips and practical strategies for developing this soft skill and immediately the impact it can have on your personal success and the success of the organization around you.

<b>202</b>	<b>Conflict Resolution</b>	Conflict is inevitable. It arises when one or more sorors have a disagreement or difference of opinion. Effective conflict management is essential for every leader and organization. This workshop will teach you the conflict resolution process and effective strategies to prevent, manage, and constructively resolve disputes in your families, chapters, and communities.
<b>203</b>	<b>Effective Meeting Management</b>	Have you ever sat through a meeting and thought this could be an email? Have you attended a chapter meeting and realized this meeting has now become a committee meeting instead? Learn how to effectively manage meetings to meet their objectives, ensure all voices are heard and leave with clear action items in a timely manner. The skills learned during this workshop are transferable across Alpha Kappa Alpha Sorority, professional settings, or in other community organizations.
<b>204</b>	<b>Doing the Work: Positioning Yourself for Growth in AKA</b>	Are you interested in serving on the regional or international level? Are you curious how sorors are appointed to regional or international committees? Join Alpha Kappa Alpha Sorority's Directorate for an interactive panel discussion focused on ascending to new leadership heights at the regional and international levels.
<b>205</b>	<b>Financial Operations: Making \$ense of the Financial Operations Guide</b>	Sorors will master best practices for effective chapter financial operations. Topics include roles and responsibilities of the chapter financial officers, chapter financial procedures, and best practices for budget development and review. Join us to learn the key questions you should ask as a chapter shareholder. Chapter basilei, anti-basilei, graduate advisors/council, pecunious grammatei, and tamiouchi are encouraged to attend.
<b>206</b>	<b>Agree or Disagree: The Rules of Debate</b>	The debate period on a pending motion is fundamental to a member making an informed decision on a motion. During this interactive workshop, participants will learn about the rules of debate. Although the rules of debate will be the focus of the workshop, time will be made available to answer parliamentary procedure questions from workshop participants.
<b>207</b>	<b>Soaring in Technology from A to Z</b>	Are you a technology chairman or just curious about how to leverage best practices in technology to enhance chapter operations? Join us for an interactive, hands on learning experience as we demo tools from A to Z. Bring your laptops!
<b>208</b>	<b>Soaring in Our Rituals - They're a Serious Matter!</b>	Are you a Chapter Basileus and Anti-Basileus, Rituals Committee Chairman, or a soror who recently reactivated or was initiated? Do you want to become more informed about our rituals? Join this essential workshop to gain an understanding of: 1) the logistics of rituals (materials, room settings, etc.), 2) attire requirements, and 3) best practices and things to avoid when planning for and implementing ritual ceremonies.
<b>209</b>	<b>So You Want To Run For Office?</b>	Are you interested in running for an elected international office or regional position? This workshop is designed for both graduate and undergraduate sorors who have interest in seeking elected roles on the Directorate or on the International Nominating Committee. Sorors will learn about the guidelines for nomination, certification, campaign and election.

<p><b>210</b>    <b>Let's Be Strategic: Soaring to Higher Heights with Strategic Planning</b></p>	<p>Join the International Strategic Partners and Planning Committee to learn about the national planning strategy, the chapter strategic planning toolkit and how to use strategic planning to meet your chapter goals. This workshop will include approaches to ongoing monitoring and evaluation of your strategic plan and how chapter plans should align with the sorority's strategic planning goals.</p>
<p><b>211</b>    <b>Soaring to New Heights: Elevating Advanced Protocol Practices</b></p>	<p>The Advanced Protocol workshop will focus on the key elements of planning and executing events at the chapter and regional levels. You will learn and discuss the following protocol concepts:</p> <ul style="list-style-type: none"> <li>- Engaging in all aspects of event planning</li> <li>- Planning and arranging all reserved and dais holding room seating</li> <li>- Reviewing proper introductions for all events</li> </ul>
<p><b>212</b>    <b>Understanding and Honing Your Leadership and Communication Style</b></p>	<p>Understanding your leadership and communication styles are critical to your ability to lead at work, in your community, on your campus and in AKA. Join this esteemed group of experienced professionals for a candid and in depth discussion about how to leverage your leadership strengths, focus on your opportunities for improvement, and communicate to get the things you want most out of life.</p>
<p><b>213</b>    <b>ECO-ACTION: Ideas and Tools for Enhancing Our Environment</b></p>	<p>Join us for a workshop that will equip you with practical tools and ideas to make a meaningful impact on the environment. During this interactive session, we will explore creative ways to engage in community service that will enhance our natural surroundings such as reducing waste, planting trees, and gardening. You will be guided through brainstorming exercises and best practices to help your chapter identify opportunities to make a difference in your local community. You will leave the workshop inspired and motivated to take action and armed with the knowledge and resources to enhance our environment.</p>
<p><b>214</b>    <b>" Building a Positive Chapter Culture"</b></p>	<p>It has been said that, "Culture eats strategy for breakfast". Culture is the personality of your chapter. It defines the chapter's character and reputation. In this session you will learn the importance of leading with psychological safety, as well as, tools and best practices for building, shaping, and maintaining a positive chapter culture.</p>
<p><b>301</b>    <b>How to Embody a Soror Coach Mindset</b></p>	<p>The art of coaching is not about giving another soror, colleague, or mentee feedback. Effective soror coaches assist others in developing their desired skills, tasks, or objectives. This workshop will focus on the characteristics of being an effective coach and embodying a coaching mindset when engaging undergraduate and graduate sorors alike. Skills learned during this workshop will be applicable in your profession and other organizations.</p>
<p><b>302</b>    <b>Building Effective Mentoring &amp; Coaching Relationships</b></p>	<p>Coaching and mentoring are powerful tactics for fostering leadership growth, engagement, and sisterly connections. Coaching and mentoring are two very different development strategies. Coaching is targeted and has a timeline, while mentoring can bloom into a lifelong relationship. In this session, you will learn the difference between coaching and mentoring. You will determine when to use each tactic and leave the workshop with a playbook for both strategies.</p>



<b>303</b>	<b>Building a Successful Chapter Succession Plan</b>	Succession planning is an essential strategy for passing on leadership roles. It is used to help identify and develop new, potential leaders who can move into leadership roles and keep the sorority operating and advancing at optimal level. The session will provide an overview of sorority documents, roles and responsibilities, leadership development needs, and a framework for succession planning.
<b>304</b>	<b>How to Share Best Practices (Leveraging Your AKA Knowledge)</b>	Experienced and seasoned leaders in Alpha Kappa Alpha Sorority have a wealth of knowledge to share. Learn how to share best practices, give actionable and supportive feedback, and nurture and share your experience in an effective, proactive, and productive manner to help aspiring leaders grow in their Alpha Kappa Alpha journey.
<b>305</b>	<b>Best Practices: Honoring Our Diamond, Pearl, Golden, Silver (DPGS) and Centenarian Sorors</b>	You Get A Crown! You Get A Crown! You Get a Crown! Do you need new ideas for honoring sorors reaching milestones of 25, 50, 65, or 75 years of service? Learn about successful “Best Practices” celebrating our Precious Jewels...and our Centenarian Sorors. Let the Royal Celebration Begin!!!!
<b>306</b>	<b>The ABC’s of Chapter Archival Training and Best Practices</b>	Preserving our history is essential to Alpha Kappa Alpha Sorority’s long term perpetuity. This workshop is designed to support chapters as they preserve and capture the written history, photographs, and other primary resources within their archives.
<b>501</b>	<b>Grow with Google</b>	“Grow with Google” is working to help ensure the opportunities created by technology are available to everyone. Join the Google team to learn how you can successfully implement the “Grow with Google” training program in your chapter and your local community. These skills will help sorors and others get on the fast track for in-demand jobs.
<b>502</b>	<b>Navigating your Career Journey in Corporate America</b>	Learn from the experts how to successfully navigate a career in Corporate America. They will provide their perspectives on how to develop the steps to get the job you want and to be paid what you are worth. You’ll learn how to invest in and grow your career, find mentors and sponsors within the organization, and demonstrate your impact all while remaining true to yourself.
<b>503</b>	<b>Creating a Vision Board</b>	Are you having trouble making your dream a reality? One effective (and increasingly popular) method to stay motivated and inspired is to create a vision board. Learn how to use online tools and basic items around the house to create a vision board and how to maintain your focus on your future.
<b>504</b>	<b>Fostering Healthy Relationships</b>	Building healthy relationships is key to your mental and physical health and can have a positive impact on your personal and professional life. This workshop will focus on learning how to remedy situations or exit unhealthy relationships, improve your communication skills, nurture the relationships that have a positive impact on your life, and set boundaries that allow you to maintain healthy, happy, and productive relationships at work, at home, and in Alpha Kappa Alpha.
<b>505</b>	<b>Avoiding Burnout: Learn the subtle art of saying NO</b>	Are you tired of being a people pleaser? Are you constantly running around trying to fulfill everyone’s needs but your own? Learn actionable tips for avoiding burnout along with the subtle art of saying “no” without feeling guilty.

<p><b>506</b>    <b>Eliminating guilt: It's OK to Put Yourself First</b></p>	<p>As women, we tend to put our families, friends, work, organizations, and others ahead of ourselves and our individual needs. Oftentimes, we feel guilty when we cannot show up for everyone in our lives the way they expect. Learn everyday self-care strategies and how to eliminate guilt when we put ourselves first.</p>
<p><b>507</b>    <b>CliftonStrengths: Discovering Your Passions Through Self Discovery</b></p>	<p>Discover what makes you unique. Leverage your customized CliftonStrengths reports and guides to help you understand what you do best and how to use your talents to live your strongest life. Get a basic understanding of your top five themes, and improve your performance anywhere. All sorors registering for this course will be asked to bring their latest CliftonStrengths report or complete an assessment prior to the Leadership Seminar.</p>
<p><b>508</b>    <b>Navigating Difficult Conversations</b></p>	<p>A difficult or crucial conversation is a discussion between two or more people involving tough issues. Usually, in these conversations the stakes are high, opinions differ, and emotions may run strong. During this workshop, you will learn how to identify when a difficult conversation is needed and the skills necessary to successfully navigate these high stakes conversations.</p>
<p><b>509</b>    <b>Soaring to Greater Heights of Academic Achievement: Who, What, Why and How of EAF</b></p>	<p>Come and learn details of being an EAF Captain and fully explore chapter-level giving and award recognition. Review our endowment and scholarship programs, current endowment portfolio and why it is important to the EAF and Alpha Kappa Alpha brand.</p>
<p><b>510</b>    <b>Estate Planning: Leaving a Legacy that SOARs!</b></p>	<p>You will learn the key dates and documents that one should consider and implement when creating a lasting legacy of wealth for your families for generations to come. In addition, you'll develop an action plan to help set you up for financial success in the future.</p>
<p><b>511</b>    <b>Soaring as a Caregiver</b></p>	<p>Being a caregiver to an senior parent, young child, or loved one with disabilities is rewarding, yet can be all consuming. This workshop will share best practices of being a supportive and loving caregiver, staying attuned to your loved one, and managing the stress of being a part or full time caregiver.</p>
<p><b>512</b>    <b>Soaring to a Healthier You: Surviving and Thriving in a Next Normal</b></p>	<p>As the world continues to evolve beyond the emergency phase of the COVID-19 pandemic, individuals and organizations are trying to adapt to a "next normal" that has emerged. In this workshop, we will explore how the pandemic has impacted our lives and what coping mechanisms we can use to navigate these uncertain times. We will examine the current state of COVID-19, delve into some of the psychological impacts of living through and beyond the pandemic including anxiety, depression, and stress, and explore ways we can adapt to a post-pandemic life. By exploring both the challenges and opportunities presented by COVID-19, participants will leave feeling more equipped to cope with its ongoing impact.</p>
<p><b>513</b>    <b>Get that Money: Grant Writing Basics</b></p>	<p>Effective grant writing can greatly assist chapters, organizations, and small businesses with receiving the necessary funds to meet their goals. Learn common steps to developing a formal grant proposal that will compel investors to fund your cause or business.</p>

<p><b>514</b>    <b>Let's Talk Food: Making Healthy Meal Choices</b></p>	<p>For busy women, maintaining healthy eating habits is one of the most challenging things you must do. There are many misconceptions about what it takes to start and maintain healthy eating habits. Attend this engaging and interactive session to explore healthy meal choices. Seek insight into holistic health options like veganism, vegetarianism and gluten free and learn strategies for quick and efficient meal prep to ensure you and your family maintain healthy eating habits.</p>
<p><b>515</b>    <b>Developing Your Public Speaking Skills</b></p>	<p>Do you want to practice your public speaking skills? Do you desire to build confidence when you present in front of a small or large audience? Do you want to enhance important skills to apply in every part of your life? If you answered "Yes" to any of these questions, join this workshop for an interactive, hands-on workshop focused on improving your public speaking skills.</p>
<p><b>516</b>    <b>Motherhood: Now What? (Managing and Balancing Motherhood, Work, and AKA)</b></p>	<p>Being a mother is one of the most rewarding and inspiring roles and experiences of a lifetime. At times it is also stressful, exhausting, and all encompassing. Whether you are a career mom or Home CEO (stay-at-home mom), balancing career, home commitments, after school activities, relationships, community commitments, AKA, and so much more while raising healthy and happy children can be challenging. Join other mothers for a candid discussion about both the art and science of finding your balance, practicing self care, and being an awesome mom.</p>
<p><b>517</b>    <b>Global Engagement: Global Impact &amp; Presence</b></p>	<p>Alpha Kappa Alpha Sorority is an international organization with chapters around the world. As members, it is important to remain aware of global events, issues facing girls and women outside of the United States, and how trends in one part of the world can impact economies and quality of life globally. Attend this workshop to learn how to be a more globally aware and engaged citizen and how you can get involved with organizations working to positively impact the lives of children and women.</p>
<p><b>518</b>    <b>To Have or Not to Have: Exploring Family Planning Options (Natural pregnancy, IVF, Adoption, etc.)</b></p>	<p>Family planning can be one of the most difficult decisions a person can make. Whether to have children, not to have children, when to start a family, consider adoption or embark on the journey of fertility treatments are questions worth exploring. There are so many options and the decision and journey can be overwhelming, stressful, and at times, mentally and physically exhausting. Join this engaging discussion about available family planning options and how to make the best decision for you and your family.</p>
<p><b>519</b>    <b>Real Estate: Buying Your First Home or an Investment Property</b></p>	<p>Are you seeking to buy your first home or invest in an income property? Join a panel of real estate professionals as they help you navigate the process of buying your first home or an investment property during both a buyers' or sellers' market.</p>
<p><b>520</b>    <b>Local Change, Big Impact: Understanding the Different Levels of Local Community Leadership</b></p>	<p>Do you want to get involved in your community but you're not quite sure where to start? Are you interested in developing your leadership skills and becoming a community leader but you're not sure what that means or how to get there? Join us for a workshop that will help you understand the different levels of community leadership and provide you with practical tips.</p>

<p><b>521</b>    <b>Corporate Board Membership: The Ins and Outs of Women of Color on Boards</b></p>	<p>Are you interested in joining a national not-for-profit board or a corporate for profit board? Learn how to create a board package and how to navigate the process from an experienced group of executives that have successfully obtained board of director positions within Fortune 500 corporations or on prestigious not-for-profit organizations.</p>
<p><b>522</b>    <b>Going from Individual Contributor to Manager</b></p>	<p>Learn how to get promoted and/or transition from an individual contributor role to a manager/supervisor role in your organization. This workshop will share tips and tricks for how to position yourself for the new opportunity and how to prepare to effectively manage others.</p>
<p><b>523</b>    <b>Going from Mid-Level to Executive Management</b></p>	<p>Making the transition to the C-Suite can be difficult and takes years of documented success in your respective field. Learn from those that have made this transition about how they clearly communicated their objectives, demonstrated value to their organization, understood their company's culture, leveraged mentors, coaches, and sponsors throughout their career, and ignited their skills and position to help others grow in their careers.</p>
<p><b>524</b>    <b>Navigating Times of Uncertainty in Your Career (Layoffs, Wage Decrease, etc.)</b></p>	<p>During times of recession or economic uncertainty, navigating the job market can be a precarious situation. Further, when your job is impacted by layoffs, organization or branch closures, or wage reductions, it can be stressful and difficult to understand the appropriate next steps to identify a new job, reskill for a new career path, or make personal changes to temporarily navigate through this difficult period. Learn from human resource experts on how to manage through times of uncertainty and come out on top.</p>
<p><b>525</b>    <b>LGBTQ+: We Are One... In Service &amp; Sisterhood</b></p>	<p>As we soar to new heights of sisterhood, let's begin to reimagine what it means to be ONE AKA by showcasing our multifaceted and interconnected identities. Here, you will have an opportunity to learn how you can be an ally for the LGBTQ+ sorors, family members, and friends in your life.</p>
<p><b>526</b>    <b>Soaring Pearls: Big Events and Personalities in AKA History</b></p>	<p>Are you interested in making Alpha Kappa Alpha Sorority's history omnipresent? Do you believe the sorority's history is an integral part of chapter operations? Are you interested in exploring and gaining mastery of our history? Join the Ivy Historical Commission to gain important insights into how we can be good students and stewards of our history.</p>
<p><b>527</b>    <b>Soaring to Greater Heights in Music</b></p>	<p>Join the International Music Committee to learn about the important guidelines to submit original songs written by sorors in preparation for publishing a new AKA song book. Enjoy time with other sorors in performing selected original songs.</p>
<p><b>528</b>    <b>Soaring to Digital Economic Wealth: The ABC's of FMO</b></p>	<ul style="list-style-type: none"> <li>A. Activate - Learn how to establish and fund a new membership account.</li> <li>B. Build - Techniques and strategies will be shared on how to develop and boost sound Financial Wellness.</li> <li>C. Create- Provide real time examples through case studies and best practices to be implemented for all membership levels.</li> </ul> <p>Through For Members Only Federal Credit Union (FMO) , we will Build and achieve our fullest and greatest Economic potential and Wealth by providing benefits today while investing in our future for tomorrow.</p>

<b>529</b>	<b>Cybersecurity: The Ultimate Guide to Protecting Yourself Online</b>	"Hi Ethel...Can you send me \$10,000?...I am stuck in a foreign country, and I can't get home." How many times have you received a suspicious email or direct message with this message? Or, maybe you've gone to a vulnerable website only to find out that it is a scam? During this workshop, we will share the ultimate guide to protecting yourself and your private information while online.
<b>530</b>	<b>Financial Safety as We Age</b>	Online predators are targeting senior citizens at an alarming rate. Learn the most common scams and online vulnerabilities targeting senior citizens and how you can protect yourself, or a loved one, while navigating online.
<b>531</b>	<b>Adulting: Transitioning to Post-Collegiate Life and Winning in Your 20s</b>	Each year more than 2 million students globally transition to post collegiate life and begin the wondrous and often intimidating world of Adulting. Discover tips and tricks on getting and navigating your first job, moving to a new city or out of your family home, budgeting, creating meaningful relationships, and so much more.
<b>532</b>	<b>SOARing after Retirement</b>	Are you approaching retirement or have you recently retired? Do you want to make the most of this exciting new chapter in your life? Join us for a workshop that will help you SOAR (Successful, Optimistic, Active, and Resourceful) after retirement and live your best life. During this session, we will discuss strategies and solutions designed to help you transition to retirement and navigate this exciting new phase of life.
<b>533</b>	<b>Race &amp; Censorship: Advocating for the Relevancy of African American History</b>	This workshop will provide information on the current trend of censoring or erasing history as related to African Americans in educational institutions throughout the nation. A synopsis of policies, statutes, and pending legislation will be reviewed for workshop attendee awareness. Specific advocacy action items will be provided targeted at addressing the issue and advocating for the continued relevance and importance of African American history. Anticipated speakers include: legislators, public policy experts, and involved advocates.
<b>534</b>	<b>"Put your Best Face Forward" Makeup Master Class</b>	<p>"This workshop is designed to educate attendees on proper techniques to apply makeup in order to look their best selves. For novices, we will remove any stigma or fear and provide an easy technique to help attendees feel confident to use on their own. For the makeup gurus, the workshop will provide tips and tricks to level up their makeup skills.</p> <p>Participants will learn:</p> <ul style="list-style-type: none"> <li>- Proper skin preparation</li> <li>- How to select the right foundation shade and undertone for their complexion</li> <li>- Brow shaping/filling</li> <li>- Day-to-night makeup transitions</li> <li>- Proper application and technique</li> <li>- Proper use of brushes and other tools</li> <li>- Makeup hacks and shortcuts</li> </ul> <p>Participants will be asked to bring their own makeup products and tools. Additional items will be provided to attendees to support active participation during the class."</p>

**535** **Knowing your worth: Getting the job & the art of negotiation**

Learn from master negotiators about how to prepare and navigate the process of getting the job and ensuring that you are compensated what you are worth.

**536** **Building your Foundation: The Fundamentals of Foundation Wear hosted by Nordstrom**

Clothes don't make the women, the woman makes the clothes. However, the foundation garments that she wears under her clothes makes all the difference in how great that outfit can look. Join the personal styling team from Nordstrom for an engaging and fun tutorial on how to choose the best foundation wear for your body shape and size, get professionally fitted for the perfect bra, and find bras that match your skin tone.

**537** **Politically Savvy/ Professionally Smart**

Have you ever been passed over for an important project or promotion? Navigating the political waters in the workplace is key to moving around and moving ahead. Learn how to be and stay in the know, forge alliances, build coalitions, and - most importantly - master the art of perfect timing. At the end of this session, you will know what it takes to be politically savvy and professionally smart.

**538** **Global Cultural Competency**

This interactive workshop highlights what culture is why it is important and how cultures differ. Participants will learn about the differences across cultures when working with customers, clients, vendors, or suppliers, Body gestures, time, expressing emotions, and choosing words are some of the communications techniques that will be addressed.

**539** **Set It Off Sorors: A Masterclass on AKA Strolls**

Join sorors from around the world as we learn and share the latest AKA strolls. Join in the sisterly fun for this engaging and high energy workshop will make you want to be at the front of every stroll line.



# Calling All Sorors: Facilitators and Scanners Needed

The International Leadership Development Committee is in the process of planning a high impact, engaging, and information filled 2023 Leadership Seminar. There are opportunities for sorors to serve as facilitators and scanners. Both of these roles assist in managing and ensuring the smooth flow of a workshop or forum. If you are planning to register and attend the 2023 Leadership Seminar and would like to serve as a workshop facilitator or scanner, we ask that as you register, you consider serving in either capacity.

## Role descriptions:

### Facilitator:

Assist presenters with basic facilitation of the workshop or forum. Duties may include introduction of the presenter(s), engaging participants in interactive exercises, distribution of any materials, ensuring workshop or forum

stays on time, and ensuring a positive and engaging learning environment.

### Scanner:

Scan badges of sorors entering workshop or forum to ensure proper credit is obtained for their participation in the session. Assist sorors entering/exiting the room in an orderly fashion.

Upon receiving your submission, we will review your information. If assigned as a facilitator or scanner, we will work diligently to assign you to a workshop you are planning to attend. All sorors interested will be notified prior to Leadership Seminar on their role and workshop/forum assignment(s). Expenses Related to attendance and involvement in the 2023 Leadership Seminar are the responsibility of the soror.

Click [HERE](#) to sign up to be a facilitator or scanner. Thank you in advance for your participation.



2023 Educational Advancement Foundation  
Scholarship & Awards Luncheon

Soaring To Greater Heights  
of Academic Achievement

in the

Windy City

Price: \$100

2023

Leadership Seminar

Attire: Green with a hint of white

Friday, July 14, 2023

12:15 PM – 2:30 PM



Alpha Kappa Alpha Sorority, Incorporated®



**Pathways to SOAR:**  
Expanding Your Leadership Potential

# Registration Information







# 2023 Leadership Seminar Conference Registration Form

This form must be postmarked by May 1, 2023

Please print clearly or type • Retain a copy of this form for your records.

Name of Soror \_\_\_\_\_ Financial Card # \_\_\_\_\_

Chapter \_\_\_\_\_ Your Region \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Day Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_ E-Mail \_\_\_\_\_

Arrival Date \_\_\_\_\_ Arrival Time \_\_\_\_\_

### Check as applicable:

Are you a former Directorate Member?  Yes  No

Do you have mobility challenges?  
 Scooter  Wheelchair  Yes  No

Do you plan to attend the Undergraduate/Graduate Showcase?  Yes  No

Do you plan to attend the Ecumenical Service?  Yes  No

Do you wish to serve as a facilitator or scanner?  Yes  No

Do you plan to attend the Summer Sash Extravaganza Closing Event?  Yes  No

If yes, choose one:

CG02: Closing Event - Easy Listening Band

CG03: Closing Event - Neo Soul

CG04: Closing Event - Old School Hip Hop and R&B

CGo5: Closing Event - New Skool Hip Hop and Rap

### Workshop Selection

Please indicate your workshop preference by number. Space is limited. State, first, second, and third choice where indicated.

	8:30am – 10:00am	10:30am – 12:00pm	1:30pm – 3:00pm	3:30pm – 5:00pm
<b>Thur July 13</b>	n/a	n/a	1 <sup>st</sup>	1 <sup>st</sup>
	n/a	n/a	2 <sup>nd</sup>	2 <sup>nd</sup>
	n/a	n/a	3 <sup>rd</sup>	3 <sup>rd</sup>
<b>Fri July 14</b>	1 <sup>st</sup>	1 <sup>st</sup>	1 <sup>st</sup>	1 <sup>st</sup>
	2 <sup>nd</sup>	2 <sup>nd</sup>	2 <sup>nd</sup>	2 <sup>nd</sup>
	3 <sup>rd</sup>	3 <sup>rd</sup>	3 <sup>rd</sup>	3 <sup>rd</sup>
<b>Sat July 15</b>	1 <sup>st</sup>	1 <sup>st</sup>	1 <sup>st</sup>	1 <sup>st</sup>
	2 <sup>nd</sup>	2 <sup>nd</sup>	2 <sup>nd</sup>	2 <sup>nd</sup>
	3 <sup>rd</sup>	3 <sup>rd</sup>	3 <sup>rd</sup>	3 <sup>rd</sup>

## Forums

<b>Thursday July 13</b>	3:30pm – 5:00pm	F01	Accelerating Growth for Women Entrepreneurs hosted by the U.S. Small Business Administration	<input type="checkbox"/> 1 <sup>st</sup>	<input type="checkbox"/> 2 <sup>nd</sup>	<input type="checkbox"/> 3 <sup>rd</sup>
	8:30am – 10:00am	F02	Empowering Your Financial Success hosted by Morgan Stanley	<input type="checkbox"/> 1 <sup>st</sup>	<input type="checkbox"/> 2 <sup>nd</sup>	<input type="checkbox"/> 3 <sup>rd</sup>
<b>Friday July 14</b>	10:30am – 12:00pm	F03	Soaring to Rare Heights: Leadership Lessons from the C-Suite	<input type="checkbox"/> 1 <sup>st</sup>	<input type="checkbox"/> 2 <sup>nd</sup>	<input type="checkbox"/> 3 <sup>rd</sup>
	3:30pm – 5:00pm	F04	Courageous Conversations: The Journey to Supreme Leadership	<input type="checkbox"/> 1 <sup>st</sup>	<input type="checkbox"/> 2 <sup>nd</sup>	<input type="checkbox"/> 3 <sup>rd</sup>
<b>Saturday July 15</b>	8:30am – 10:00am	F05	Our Black Women & Children Are Dying: Addressing the Mortality Crisis	<input type="checkbox"/> 1 <sup>st</sup>	<input type="checkbox"/> 2 <sup>nd</sup>	<input type="checkbox"/> 3 <sup>rd</sup>
	10:30am - 12:00pm	F06	Congresswomen Speak: AKA Members of Congress Forum	<input type="checkbox"/> 1 <sup>st</sup>	<input type="checkbox"/> 2 <sup>nd</sup>	<input type="checkbox"/> 3 <sup>rd</sup>
	1:30pm – 3:00pm	F07	Lifting the Veil on Black Women and Mental Health	<input type="checkbox"/> 1 <sup>st</sup>	<input type="checkbox"/> 2 <sup>nd</sup>	<input type="checkbox"/> 3 <sup>rd</sup>
	3:30pm – 5:00pm	F08	Passing the Torch, Upholding the Legacy Forum	<input type="checkbox"/> 1 <sup>st</sup>	<input type="checkbox"/> 2 <sup>nd</sup>	<input type="checkbox"/> 3 <sup>rd</sup>

## Networking Sessions

Join members from the same profession, life stage, or current area of academic study for an engaging and fun networking session.

↙ *Networking Sessions. Please pick one.* ↘

<b>Thursday July 13</b>	1:30pm - 3:00pm	<input type="checkbox"/>	Arts and Design	<input type="checkbox"/>	Personal Care and Beauty
	3:30pm - 5:00pm	<input type="checkbox"/>	Education, Training, and Library	<input type="checkbox"/>	Military
<b>Friday July 14</b>	8:30am - 10:00am	<input type="checkbox"/>	Healthcare Practitioners and Healthcare Support	<input type="checkbox"/>	Sales
	10:30am - 12:00pm	<input type="checkbox"/>	Food Service, Catering, and Restaurateur	<input type="checkbox"/>	Event and/or Project Management
	1:30pm - 3:00pm	<input type="checkbox"/>	Operations, Logistics, and Supply Chain	<input type="checkbox"/>	STEM (Science Technology Engineering Math) and Architecture
<b>Saturday July 15</b>	3:30pm - 5:00pm	<input type="checkbox"/>	Business and Financial Operations	<input type="checkbox"/>	Legal
	8:30am - 10:00am	<input type="checkbox"/>	Community and Social Services	<input type="checkbox"/>	Government and/or International Affairs
	10:30am - 12:00pm	<input type="checkbox"/>	Home CEO ( <i>Stay at Home mom</i> )	<input type="checkbox"/>	Retirees
	1:30pm - 3:00pm	<input type="checkbox"/>	HR, Recruiting, and Talent Acquisition	<input type="checkbox"/>	Office and Administrative Support
	3:30pm - 5:00pm	<input type="checkbox"/>	Marketing, Communications, PR, and Advertising	<input type="checkbox"/>	Entertainment, Sports, and Media

### Corporate Office Tours

*Tours will be conducted every 30 minutes*  
Select One

### Date and Time

- Wednesday, July 12, 12:00pm - 5:00pm  
 Thursday, July 13, 9:00am - 5:00pm

# REGISTRATION:

**MARCH 27 – May 1, 2023**

- |                          |                                    |         |       |
|--------------------------|------------------------------------|---------|-------|
| <input type="checkbox"/> | Regular Graduate Registration      | ON-LINE | \$400 |
| <input type="checkbox"/> | Regular Graduate Registration      | BY MAIL | \$425 |
| <input type="checkbox"/> | Regular Undergraduate Registration | ON-LINE | \$225 |
| <input type="checkbox"/> | Regular Undergraduate Registration | BY MAIL | \$250 |

## OTHER:

- |                          |  |         |       |
|--------------------------|--|---------|-------|
| <input type="checkbox"/> | Undergraduate Graduate Showcase (Guest Ticket)                     | (ACT39) | \$35  |
| <input type="checkbox"/> | Sisterhood Brunch  | (CB01)  | \$150 |
| <input type="checkbox"/> | Summer Sash Extravaganza Closing Event (Guest Ticket)              | (CG01)  | \$125 |
| <input type="checkbox"/> | EAF Luncheon   | (EAF01) | \$100 |
| <input type="checkbox"/> | EAF Luncheon (Guest ticket)  | (EAF02) | \$100 |
| <input type="checkbox"/> | Executive Leadership Certification                                 | (PC01)  | \$100 |
| <input type="checkbox"/> | Membership Experience Certification (July 13 - Option 1)           | (PC02)  | \$150 |
| <input type="checkbox"/> | Membership Experience Certification (July 14 - Option 2)           | (PC03)  | \$150 |
| <input type="checkbox"/> | Chapter Basileus Certification                                     | (PC04)  | \$100 |
| <input type="checkbox"/> | Financial Officers Certification                                   | (PC06)  | \$100 |
| <input type="checkbox"/> | National Association of Parliamentarians Examination Prep Training | (PC08)  | \$100 |
| <input type="checkbox"/> | Project Management Fundamentals                                    | (PC09)  | \$175 |

**TOTAL** \_\_\_\_\_

## NO ONSITE REGISTRATION

**PAYMENT:** Cashier's check, money order or credit card may be used to pay conference registration. **WE WILL NOT ACCEPT PERSONAL CHECKS. THE CORPORATE OFFICE WILL NOT RESUBMIT DECLINED CREDIT CARDS.** A declined credit card will be assessed a \$50 service charge and must be paid before the conference begins.

*Alpha Kappa Alpha Sorority, Inc.<sup>®</sup> • 13072 Collection Center Drive • Chicago, IL 60693-0130*

**TOTAL TO BE CHARGED \$** \_\_\_\_\_  Visa  Mastercard  American Express

Card Number \_\_\_\_\_ Exp. Date \_\_\_\_\_

Name printed on card (*please print*) \_\_\_\_\_

**EVENT CANCELLATION:** Written requests for cancellations and transfers must be postmarked and in the Alpha Kappa Alpha Corporate Office to the attention of the Executive Director by May 19, 2023. Requests received after May 19, 2023 will not be honored. Refund payments will be processed after the Leadership Seminar. A handling fee of \$50.00 will be assessed.

## GO GREEN...

Register online today for \$25 discount @ [www.aka1908.com](http://www.aka1908.com)

## POSTAL MAIL

*When registering by postal mail, send To:*

Alpha Kappa Alpha Sorority, Inc.<sup>®</sup>  
13072 Collection Center Drive  
Chicago, IL 60693-0130

## 2023 LEADERSHIP REGISTRATION FEE INCLUDES:

- General Session
- Corporate Office Tours
- Ecumenical Service
- Workshops
- Forums
- Networking Sessions
- Undergraduate/Graduate Showcase
- Summer Sash Extravaganza Closing Event
- Undergraduate Summit (*Undergraduates Only*)



# 2023 Graduate Advisors Certification Training Application

Name: \_\_\_\_\_ Financial #: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, ZIP: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

Graduate Advisor Certification expiration date (if applicable): \_\_\_\_\_

Training:  Level I or  Level II

**2023 Leadership Seminar, Chicago, Illinois- July 15, 2023**

**GRADUATE ADVISOR CERTIFICATION REGISTRATION MUST BE RECEIVED BY MAY 1, 2023**

### Who must receive a Graduate Advisor Certification?

- Candidates for Graduate Advisor to an undergraduate chapter
- Members of the Chapter's Graduate Advisory Committee
- Graduate Certification has expired or will expire in 2023
- Sorors in chapter leadership positions (Optional)
- Sorors planning to pursue International offices (Optional)

### What are the Graduate Advisors' Certification Levels?

- **LEVEL I** – Comprehensive training for sorors who have never certified: Graduate Advisor candidates, Graduate Advisory Committee Members, sorors in chapter leadership positions; OR sorors who have allowed their certification to expire.
- **LEVEL II** – Intermediate training for currently certified Graduate Advisors seeking to recertify within the effective period of their certification.

### **AFFIRMATION AND VERIFICATION STATEMENTS:**

I, (insert name) \_\_\_\_\_, DO HEREBY SWEAR OR AFFIRM THE FOLLOWING:

I have been a member of (insert graduate chapter) \_\_\_\_\_ Chapter for at least two consecutive years [24 months of active membership as defined by Corporate Office] immediately as of April 1, 2023; I have never been suspended for hazing; I attended the 2022 Boule and/or 2021, 2022, 2023 Regional Conference. By signing this form, I verify that the information I have provided is true and correct. I understand that Alpha Kappa Alpha Sorority, Incorporated® can rescind any rights or privileges of a member based on the submission of false information or documents.

Conferences Attended:  \_\_\_ Boule  \_\_\_\_\_ Regional Conference

Chapter Name: \_\_\_\_\_ Region: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**CHAPTER VERIFICATION STATEMENT:** Based on chapter records/documents, I hereby affirm that this applicant has met the requirements for Graduate Advisors' Certification Training – (1) there are no chapter records of the applicant ever having been suspended for hazing; and (2) the applicant has been a member of this graduate chapter (**including Life Members that have paid current dues**) for at least two consecutive years [24 months active membership as defined by Corporate Office] immediately as of April 1, 2023. I also affirm that I am not signing my own verification statement.

Printed Name of Basileus\*: \_\_\_\_\_

Signature of Basileus: \_\_\_\_\_

\_\_\_\_\_ \*Grammateus must sign if Basileus is being certified

## QUICK FACTS FOR 2023 CERTIFICATION TRAINING:



### Eligibility

Your eligibility is determined by whether you have:

- No certification or certification that expires on December 31, 2023
- Never been suspended for hazing
- Active for 24 consecutive months before April 1, 2023 and currently active for the year
- Attended 2022 Boule and/or 2021, 2022, and 2023 Regional Conference as of the signing date on this application



### GAC Level I

You may apply for **Level I** if:

- You have **never** been certified as a Graduate Advisor or last certification expired before April 1, 2021.
- You must include a sealed official transcript or a letter from the Registrar's Office with official seal, that confirms you are at least five-year post-baccalaureate with your application **if you are applying for the first time**. E-transcripts must be sent to **gact@aka1908.com** Attn: Patricia Watkins. Your transcript must be received by May 1, 2023. **Your transcript or letter will not be returned.**
- **NO TRANSCRIPT REQUIRED if your certification expired after July 2006**



### GAC Level II

You may apply for **Level II** if:

- You have a current Graduate Advisor certification
- If your certification has expired within 24 months of December 31, 2022
- **NO TRANSCRIPT REQUIRED if your certification expired after July 2006**



### Verification

Your application must have signed verification statements

- Only an original application will be accepted. Digital signatures are acceptable.
- A soror who serves as Basileus cannot sign the Chapter Verification section for her own GAC application. In the event the Basileus is seeking certification, she must obtain the signature of the Grammateus.



### Status

You will receive training status confirmation

- **The International Graduate Advisors' Certification Committee will email approval or denial confirmation at least ten (10) days before the Certification training**
- If application and/or registration fee for training is not submitted by deadline, your application will be denied
- Sorors who pay but are deemed ineligible, will receive a refund
- Sorors who pay but do not attend, will not receive a refund

## Instructions for Graduate Advisor Certification (GAC) Certification Level I or Level II Training:

1. **You MUST be registered for the 2023 Leadership Seminar to attend the GAC Training. This application must be sent separately from Leadership Seminar registration as instructed below.**
2. **The GAC Fee for both Levels is \$100.00.** Make your money order or certified check payable to Alpha Kappa Alpha Sorority, Inc.® **Personal checks will be returned.**
3. The \$100.00 registration fee includes: *Graduate Advisors' Certification Training Manual, General Information for the Collegian, Financial Operations Guide, Anti-Hazing Handbook, shipping/handling cost, and light lunch.* Materials will be provided at the Training class.
4. The application must **contain all signatures (digital signatures are acceptable)**. If the application is not completed in its entirety, it may be deemed ineligible.
5. The application with all signatures and the \$100.00 registration fee must be **RECEIVED** by May 1, 2023, to the Corporate Office (**ATTN: GAC Training, 5656 S. Stony Island Avenue, Chicago, IL 60637**). Please mail your application with tracking capabilities if you want to verify receipt by the Corporate Office.



## Evaluations and Investigation Team Training Application 2023 Leadership Seminar

### SECTION I: CONTACT INFORMATION *(Please print clearly or type)*

Name: \_\_\_\_\_ Financial #: \_\_\_\_\_

Other Names Used: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_ Zip: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

Current Chapter: \_\_\_\_\_

Chapter City/State: \_\_\_\_\_ Region: \_\_\_\_\_

\_\_\_\_\_

### SECTION II: AFFIDAVIT AND VERIFICATION STATEMENT

I, (insert name) \_\_\_\_\_, DO HEREBY SWEAR OR AFFIRM THE FOLLOWING: I am a member of (insert name of graduate chapter or General Member if applicable) \_\_\_\_\_ Chapter and I have never been or placed under a withdrawal of privileges (other than for failure to maintain a C+ average as an undergraduate). I understand that Alpha Kappa Alpha Sorority, Incorporated® can rescind any rights or privileges of a member based on the submission of false information. Note, completion of this certification does not affirm appointment to either the E-Team or I-Team.

Signature: \_\_\_\_\_ Date of Signature: \_\_\_\_\_

\_\_\_\_\_

### SECTION II: CHAPTER VERIFICATION STATEMENT

Based on chapter records/documents, I hereby confirm that there are no chapter records of the applicant ever having been suspended or placed under a withdrawal of privileges. **I am not signing my own verification statement.**

**NOTE: Corporate Office will verify this section for General Members when the application is reviewed.**

Printed Name of Basileus or Grammateus \_\_\_\_\_

Signature of Basileus or Grammateus \_\_\_\_\_

Date \_\_\_\_\_

## QUICK FACTS FOR 2023 EVALUATIONS AND INVESTIGATION TEAM CERTIFICATION TRAINING:

Your eligibility is determined by:

- Whether you have ever been suspended or placed under a withdrawal of privileges (other than for failure to maintain a C+ average as an undergraduate).
- Completed registration for the 2023 Leadership Seminar.

Your application must have signed verification statements.

- Only an original application will be accepted.
- A soror who serves as Basileus cannot sign the Chapter Verification section for her own application. In the event the Basileus is seeking certification, she must obtain the signature of the Grammateus.
- General Members seeking certification, the Corporate Office will review the chapter verification statement when your application is received.

You will receive training status confirmation.

- The International Standards Committee will email approval or denial confirmation at least thirty (30) days before the Certification training.
- If the application and/or registration fee for training is not submitted by the deadline, your application will be denied.
- Sorors who register for the training, but are deemed ineligible, will receive a refund.
- Sorors who pay but do not attend the training, will not receive a refund.

### **Instructions for Evaluations and Investigation Team Certification Training:**

- 1. You MUST be registered for the 2023 Leadership Seminar to attend the Evaluations and Investigation Team Training. This application must be sent separately from Leadership Seminar registration as instructed below.**
- 2. The E-Team/I-Team Certification Training Fee is \$100.00.** Make your money order or certified check payable to Alpha Kappa Alpha Sorority, Inc.® **Personal checks will be returned.**
- 3.** The \$100.00 registration fee includes the *Standards Resource Guide*, *Anti-Hazing Handbook*, *So Now You're Elected*, and lunch. Materials will be distributed during the certification check-in.
- 4.** The application must **contain all signatures**. If the application is not completed in its entirety, it may be deemed ineligible. The Corporate Office will complete the chapter verification section for General Members.
- 5.** The application with all signatures and the \$100.00 registration fee must be **RECEIVED** by **May 1, 2023**, to the Corporate Office (**ATTN: Evaluations and Investigation Team Training, 5656 S. Stony Island Avenue, Chicago, IL 60637**). Please mail your application with tracking capabilities if you want to verify receipt by the Corporate Office.



# 2023 Leadership Seminar Conference Housing & Travel

## Save on Airline Travel

with Special Discounts for  
Alpha Kappa Alpha Sorority, Inc.®



### United Airlines

To obtain a corporate rate for air travel on United book your reservations online at [www.united.com/meetingtravel](http://www.united.com/meetingtravel) provide the **Offer Code ZNDV** in the Offer Code Box when searching for your flights. \*You may also call your professional travel agency or United Meetings at 800-426-1122 and provide the Z Code **ZNDV** and **Agreement Code 266797**. Valid travel dates are from July 5, 2023 through July 18, 2023.

\*Other rules and restrictions apply.



### Delta Airlines

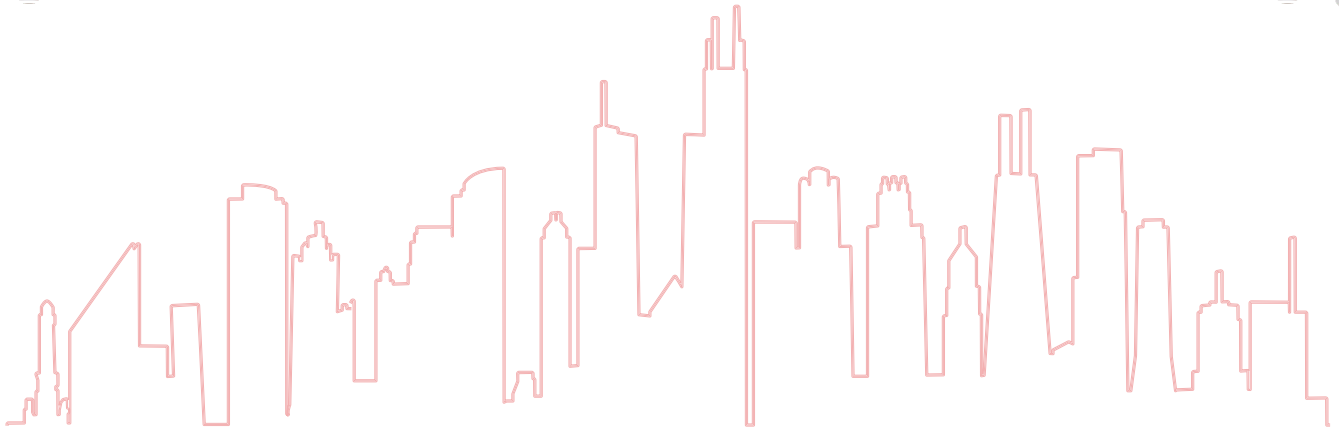
Delta Air Lines is pleased to offer special discounts for **Alpha Kappa Alpha**. Feel free to call Delta Meeting Network® at 1.800.328.1111\* Monday–Friday, 8:00 a.m. – 6:30 p.m. (EST) and refer to Meeting Event Code **NM2ML**. When booking online go to [www.delta.com/meeting](http://www.delta.com/meeting), scroll to the middle of the page where it states, “Book Using Your Meeting Code,” select, “Book Now” and use the Meeting Code. **\*Please note there is not a service fee for reservations booked and ticketed via our reservation 800 number.**

Discount not valid with other discounts, certificates, coupons or promotional offers. Not all fares are eligible for use with this contract. Fare rules will determine eligibility.





# 2023 Leadership Seminar Conference Hotel Room Rates



Hotels	Single	Double	Triple	Quad	
<b>Fairmont Chicago Millennium Park</b>	\$239	\$239	N/A	N/A	<p><i>Rates DO NOT include any applicable tax (which are currently 17.4%) Applicable state, local or city service fees.</i></p>
<b>Hilton Chicago</b>	\$199	\$199	N/A	N/A	
<b>Hyatt Regency Chicago</b>	\$239	\$239	\$239	\$239	
<b>Radisson Blu Aqua Hotel</b>	\$269	\$269	N/A	N/A	
<b>Swissotel Chicago</b>	\$239	\$239	\$269	\$299	

Hotel reservations can be made, modified or canceled via the online registration tool or the hotel request form below.

Please note, you **MUST** be registered for the conference in order to make a room reservation. If you are not registered for the Leadership Seminar, your room may be cancelled and you will lose your deposit.

A one night non-refundable deposit is required in advance for each room reservation and must be paid by one of following credit cards (please note your account may be charged immediately): American Express, Discover Card, Visa or Mastercard. It is not recommended to use a debit card for hotel payment. If a debit card is used, a hold may

be placed on your debit card by the hotel for your entire stay, including tax, and estimated incidentals. A credit card is recommended for your hotel stay. There is one (1) room limit for all room reservations. An acknowledgment of arrival and departure date with the hotel information will be sent to the registrant. Changes/Cancellations may be made by contacting the hotel.

Suites are available **ONLY** through the Alpha Kappa Alpha Sorority Corporate Office. To request a suite, email: [mtgplanning@aka1908.com](mailto:mtgplanning@aka1908.com) and place Suite Request in subject line.



# 2023 Leadership Seminar Conference

## Hotel Room Reservation Information

Reservation Deadline: May 1, 2023

A one night non-refundable deposit is required in advance for each room reservation and must be paid by one of the following credit cards (please note your account may be charged immediately): American Express, Diners Club, Discover Card, Visa or MasterCard. You will be charged an early check-out fee unless you advise the hotel at or before check-in, of any change in your planned length of stay.



### FAIRMONT CHICAGO

**\$239 single or double\***

Reservations can be made online and reference Alpha Kappa Alpha Sorority Leadership Seminar.



### HILTON CHICAGO

**\$199 single or double\***

Reservations can be made online and reference Alpha Kappa Alpha Sorority Leadership Seminar.



### HYATT REGENCY CHICAGO

**\$239 single/double/triple/quad\***

Hyatt reservations can be made, modified or canceled online and reference Alpha Kappa Alpha Sorority Leadership Seminar.



### RADISSON Blu Aqua CHICAGO

**\$269 single or double\***

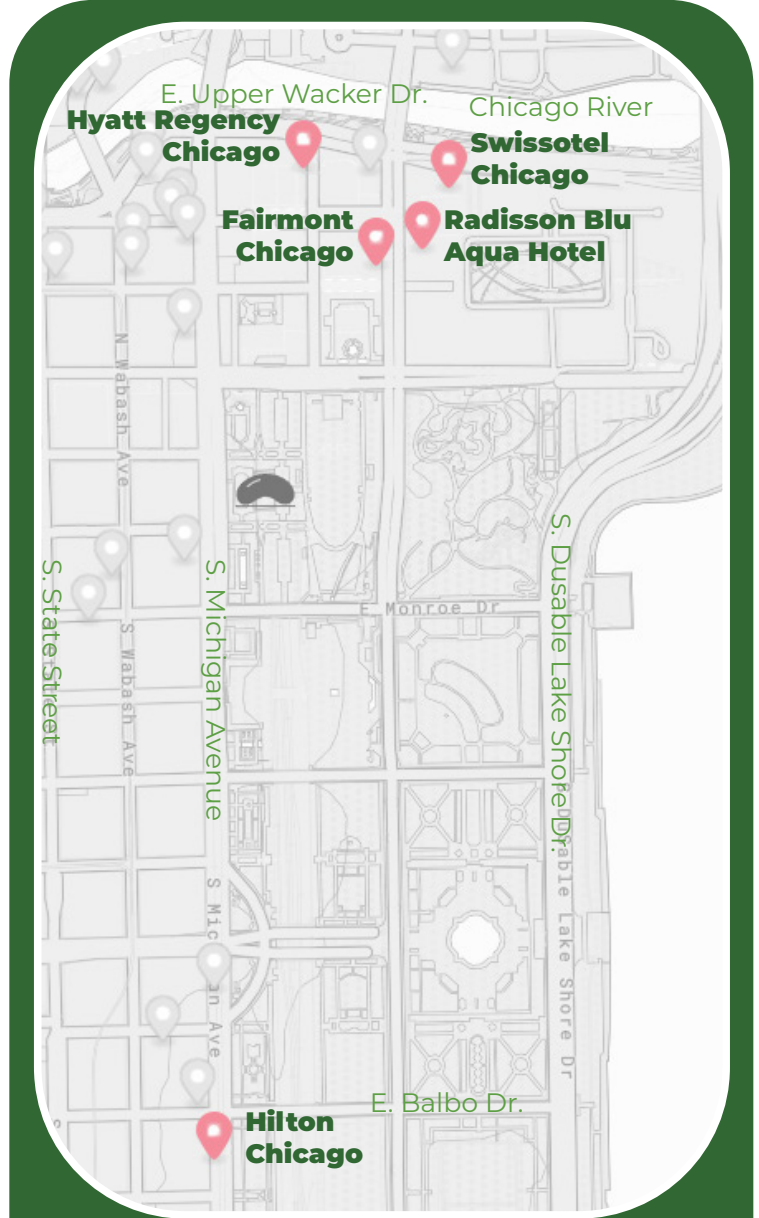
Reservations can be made online and reference Alpha Kappa Alpha Sorority Leadership Seminar.



### SWISSOTEL CHICAGO

**\$239 single or double/\$269 triple/\$299 quad\***

Swissotel reservations can be made online and reference Alpha Kappa Alpha Sorority Leadership Seminar.



### HOTEL LOCATIONS

The Hyatt Regency Chicago, Fairmont, Radisson Blu, and Swissotel are connected via the Chicago Pedway system, shown above. The distance between the four hotels is about a five minute walk in the covered and temperature controlled walkway. You will pass multiple restaurants within that walk if you need a snack in between meetings at all hotels. The Hilton is less than a 10 minute drive to the Hyatt Regency. Transportation will be provided between the Hilton and the Hyatt.

**PLEASE KEEP A COPY OF YOUR CONFIRMATION NUMBER FOR YOUR RECORDS**

**SORORS INTERESTED IN SUITES** — please contact the Alpha Kappa Alpha Sorority, Inc.® Corporate Office, by email: [mtgplanning@aka1908.com](mailto:mtgplanning@aka1908.com) and place SUITE REQUEST in subject line.

\*City/State + Occupancy tax = 17.4%



## 2023 Leadership Seminar Conference Hotel Reservation Request Form

**This form must be postmarked by May 1, 2023**

Please print clearly or type • Retain a copy of this form for your records.

### Registrant Information *(Confirmation will be sent)*

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ MI \_\_\_\_\_

Mailing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Country \_\_\_\_\_ Zip or Postal Code: \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ E-mail\* \_\_\_\_\_

\*A valid email address will assist in expediting your hotel assignment

### Registrant's Sorority Information *(Complete all applicable)*

Chapter Name \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Country \_\_\_\_\_

Region \_\_\_\_\_ Financial Card Number \_\_\_\_\_

- Check as applicable:
- |  |  |                                       |
|--|--|---------------------------------------|
| <input type="checkbox"/> Graduate Chapter      | <input type="checkbox"/> Diamond Soror | <input type="checkbox"/> Golden Soror |
| <input type="checkbox"/> General Member        | <input type="checkbox"/> Pearl Soror   | <input type="checkbox"/> Silver Star  |
| <input type="checkbox"/> Undergraduate Chapter |  |                                       |

**Travel Information** Arrival Date \_\_\_\_\_ Departure Date \_\_\_\_\_

**Hotel/Room Request:** Please note room type, bed type & special requests not guaranteed until check-in.

- Room Type Requested:**
- |                                    |  |
|------------------------------------|--|
| <input type="checkbox"/> Single    | <input type="checkbox"/> King or queen bed   |
| <input type="checkbox"/> Double    | <input type="checkbox"/> Two double beds     |
| <input type="checkbox"/> Triple    | <input type="checkbox"/> Handicap-accessible |
| <input type="checkbox"/> Quadruple |  |

Please list specific handicap needs (roll-in shower, grab bars, etc.) and other requests:

List all guests (maximum of four allowed per city occupancy code) 18 years and older.

1 \_\_\_\_\_ 3 \_\_\_\_\_

2 \_\_\_\_\_ 4 \_\_\_\_\_

### HOTEL PREFERENCE

See previous page for hotel list. Please write in your top three most-preferred hotels.

#1 \_\_\_\_\_

#2 \_\_\_\_\_

#3 \_\_\_\_\_

If none of my choices are available, please (Check Applicable):

- Make a reservation at a comparable hotel.
- Do not make a reservation for me.

### For persons with disabilities:

- Check here if you have a disability requiring special services

### Payment Information *(check only one form of payment per reservation)*

Check or Money Order\* # \_\_\_\_\_

Credit Cards Accepted:  Visa

MasterCard

American Express

Discover

A one (1) night non-refundable deposit is required in advance for each room reservation and can be made with a valid credit card, cashier's check or money order payable to **Alpha Kappa Alpha Sorority, Inc® 13072 Collection Center Drive Chicago, IL 60693-0130** at the room rate at your first choice hotel plus tax. If a credit card is provided, your account may be charged immediately. It is not recommended to use a debit card for your hotel payment. If a debit card is used, a hold may be placed on your debit card by the hotel for your entire stay, including tax, and estimated incidentals. A credit card is recommended for your hotel stay. There is a one (1) room limit for all room reservations.

Signature \_\_\_\_\_

Name on Card \_\_\_\_\_

Card# \_\_\_\_\_

Card Expiration Date \_\_\_\_\_ Credit Card must be valid

through the dates of the convention

◀ Card holder signature is necessary to process reservation





Alpha Kappa Alpha Sorority, Incorporated®



**Pathways to SOAR:**  
Expanding Your Leadership Potential

# Funding Resources for Sorors to Attend Leadership Seminar



# Funding Resources and Employer/University

## Sponsorship Materials

Supreme Basileus Soror Danette Anthony Reed, the Educational Advancement Foundation (EAF), along with the International Leadership Development Committee are providing several resources to assist those seeking additional assistance to offset their costs (registration, travel, etc.) to attend the 2023 Leadership Seminar.

### Educational Advancement Foundation Endowments

The following EAF endowments provide funds for sorors to attend Leadership Seminar or obtain additional training towards their major or professional area of focus. Applications are reviewed throughout the year. [Click here](#) to access the scholarship portal and complete your application. Additional support may also be available at the regional level to attend Leadership Seminar or obtain training.

Endowment Name	Criteria
<b>Leadership Fellows Boule/ Leadership Seminar Assistance Fund</b>	Must be a Leadership Fellow within the last five (5) years Must be a Member of the Alpha Kappa Alpha Sorority, Inc. Please include an essay responding to the following prompt: In 200 words or less please explain why you would like to receive financial support to attend Boule/ Leadership Seminar
<b>Constance Pizarro (Capturing the Promise) Endowment Fund</b>	Female undergraduate students Member of Alpha Kappa Alpha Sorority, Inc. Must obtain at least a 3.0 GPA North Atlantic Region (CT, DC, DE, MA, MD, ME, NH, NJ, NY, PA, RI, VT) and portions thereof. Must be used to attend Boule or Leadership Seminar, to enhance understanding of AKA and to encourage lifelong membership
<b>North Atlantic Diamond Soror Endowment Fund</b>	Diamond Sorors only Must live in the North Atlantic Region To be used for Regional Conference, Boule or Leadership Seminar
<b>Leadership Fellows Legacy Fund</b>	Undergraduate female students Current Leadership Fellow G.P.A. 3.0 or higher Must be a member of Alpha Kappa Alpha Sorority Inc.
<b>Rachel Ashburn Mallory Undergraduate Leadership Development Scholarship Fund</b>	Must be a member of Alpha Kappa Alpha Sorority, Inc. in good standing Must be a sophomore or junior status Must be a full-time undergraduate student matriculation at a college or university within the Great Lakes Region (MI, OH, WV, NY, PA) Must have a 3.0 or above GPA and the semester/quarter prior application Must submit a short essay (400-500 words) on designated topic Must be available to attend the upcoming Boule or Leadership Seminar in its entirety
<b>Capture the PROMISE Fellowship</b>	To assist undergraduate students attending Leadership Seminar, Boule, and those in financial need
<b>Solomon White Leadership Scholarship Fund</b>	Undergraduate student attending Florida A&M University (FAMU) Must be a member of Alpha Kappa Alpha Sorority, Inc. Must be attending be attending Leadership Seminar or Boule
<b>Soaring Leaders Fund</b>	To assist undergraduate students attending Leadership Seminar, Boule, and those in financial need

## Employer/University Sponsorship

Many companies and universities work to invest in the development of their employees and students. The International Leadership Development Committee has created two resources that can be personalized for your use as you seek sponsorship to attend the 2023 Leadership Seminar.

The first is a letter that can be formatted to be sent to the appropriate contact within your organization. Students are encouraged to seek funding through their university student activity funds, Office of Greek Life, Student Body associations, or other entities that provide students with funds to attend training and development conferences or events.

The second is a pitch deck that can be used to present to your manager or sponsoring organization that provides more details into the benefits of attending the 2023 Leadership Seminar.

[Link](#) to sponsorship letter/email (undergraduate sorors or graduate students)

[Link](#) to sponsorship letter/email (employer)

[Link](#) to pitch deck in Microsoft PowerPoint (undergraduate sorors or graduate students)

[Link](#) to pitch deck in Microsoft PowerPoint (employer)





Alpha Kappa Alpha Sorority, Incorporated®



# Pathways to SOAR:

Expanding Your Leadership Potential

# Additional Resources



## Sample Agendas

In an effort to assist sorors in selecting courses aligned to their Pathway or chapter officer position, the International Leadership Development Committee has created sample agendas that can aid in your curriculum selection process. Sorors may also select individual workshops and forums to add to their schedule that meet their personal development needs across the entire list of workshops, forums, and certifications and specialized trainings offered.

Pathways to SOAR	Workshops/Forums	Certifications or specialized training
<p><b>Level 1:</b> Pathway to Emerge</p>	<p><b>Thursday, July 13:</b></p> <ol style="list-style-type: none"> <li>101A: Soaring to New Heights: Elevating the Practice of Protocol</li> <li>102A: Chapter Operations: The Heart of Perpetuity</li> </ol> <p><b>Friday, July 14:</b></p> <ol style="list-style-type: none"> <li>103A: The AKA Brand 2.0: Allow Us to Reintroduce Ourselves</li> <li>109A: Sisterly Speaking: A Guide for AKA Internal Communications</li> <li>108A: How to Soar: Creating a Chapter Program Playbook</li> <li>Choose 1 service project, forum, or other workshop</li> </ol> <p><b>Saturday, July 15:</b></p> <ol style="list-style-type: none"> <li>104B: Sisterhood is a VERB!</li> <li>105B: Effective Time Management: Balancing Work, School, Home and AKA</li> <li>107B: "Made Right" and These Internet Streets: Greek Shenanigans 2.0</li> <li>Choose 1 service project, forum, or other workshop</li> </ol>	n/a
<p><b>Level 2:</b> Pathway to Transcend</p>	<p><b>Thursday, July 13:</b></p> <ol style="list-style-type: none"> <li>206A: Agree or Disagree: The Rules of Debate</li> <li>203A: Effective Meeting Management</li> </ol> <p><b>Friday, July 14:</b></p> <ol style="list-style-type: none"> <li>204B: Doing the Work: Positioning Yourself for Growth</li> <li>201A: Emotional Intelligence</li> <li>205B: Financial Operations: Making \$ense of the Financial Operations Guide</li> <li>Choose 1 service project, forum, or other workshop</li> </ol> <p><b>Saturday, July 15:</b></p> <ol style="list-style-type: none"> <li>202B: Conflict Resolution</li> <li>Choose 1 service project, forum, or other workshop</li> <li>Choose 1 service project, forum, or other workshop</li> <li>Choose 1 service project, forum, or other workshop</li> </ol>	n/a
<p><b>Level 3:</b> Pathway to Nurture</p>	<p><b>Thursday, July 13:</b></p> <ol style="list-style-type: none"> <li>301: How to Embody a Soror Coach Mindset</li> <li>302: Building Effective Mentoring &amp; Coaching Relationships</li> </ol> <p><b>Friday, July 14:</b></p> <ol style="list-style-type: none"> <li>303: Building a Successful Chapter Succession Plan</li> <li>304: How to Share Best Practices (Leveraging Your AKA Knowledge)</li> <li>Choose 1 service project, forum, or other workshop</li> <li>Choose 1 service project, forum, or other workshop</li> </ol> <p><b>Saturday, July 15:</b></p> <ol style="list-style-type: none"> <li>305: Best Practices: Honoring Our Diamond, Pearl, Golden, Silver (DPGS) and Centenarian Sorors</li> <li>306: The ABC's of Chapter Archival Training and Best Practices</li> <li>Choose 1 service project, forum, or other workshop</li> <li>Choose 1 service project, forum, or other workshop</li> </ol>	n/a



<p><b>Level 4:</b> Pathway to Executive Leadership</p>	<p><b>Friday, July 14:</b></p> <ol style="list-style-type: none"> <li>Choose 4 service projects, forums, or Level 5 courses</li> </ol>	<p><b>Wednesday, July 12 (all day):</b></p> <ol style="list-style-type: none"> <li>(PC01) Executive Leadership Certification</li> </ol> <p><b>Thursday, July 13 (all day):</b></p> <ol style="list-style-type: none"> <li>(PC02) Membership Experience (Option 1)</li> </ol> <p><b>Saturday, July 15 (all day – pick one):</b></p> <ol style="list-style-type: none"> <li>(PC07) Graduate Advisor Certification</li> <li>(PC06) Financial Officer Certification</li> </ol> <p>See candidate requirements on page 8 - 9 for specific certifications required.</p>
<p><b>Level 5:</b> Pathway to a Greater YOU</p>	<p>Choose any Level 5 workshops of your choice</p>	<p>Choose any certifications or specialized trainings of your choose</p>

Chapter Officer	Workshops/Forums	Certifications
<p>Basileus</p>	<p><b>Thursday, July 13 or Friday, July 14 (all day)</b></p> <ol style="list-style-type: none"> <li>208A: Soaring in Our Rituals - They're a Serious Matter!</li> <li>210A: Let's Be Strategic: Soaring to Higher Heights with Strategic Planning</li> <li>211: Soaring to New Heights: Elevating Advanced Protocol Practices</li> <li>Choose 1 service project, tour, forum, or other workshop</li> </ol>	<p><b>Thursday, July 13 or Friday, July 14 (all day)</b></p> <ol style="list-style-type: none"> <li>(PC02) or (PC03) Membership Experience</li> </ol> <p><b>Saturday, July 15 (all day – pick one):</b></p> <ol style="list-style-type: none"> <li>(PC04) Chapter Basileus Certification</li> </ol>

<p>Anti-Basileus</p>	<p><b>Thursday, July 13</b>  1. 203A: Effective Meeting Management  2. 210A: Let's Be Strategic: Soaring to Higher Heights with Strategic Planning</p> <p><b>Friday, July 14</b>  3. 108A: How to Soar: Creating a Chapter Program Playbook  4. 207A: Soaring in Technology from A to Z  5. Choose 1 service project, forum, or other workshop  6. Choose 1 service project, forum, or other workshop</p>	<p><b>Saturday, July 15 (all day – pick one):</b>  1. (PC04) Chapter Basileus Certification</p>
<p>Tamiouchos and Pecunious Grammateus</p>	<p><b>Thursday, July 13:</b>  1. 205A: Financial Operations: Making \$ense of the Financial Operations Guide  2. 102A: Chapter Operations: The Heart of Perpetuity</p> <p><b>Friday, July 14:</b>  3. 105A: Effective Time Management: Balancing Work, School, Home and AKA  4. 202A: Conflict Resolution  5. 513: Get that Money: Grant Writing Basics  6. Choose 1 service project, forum, or other workshop</p>	<p><b>Saturday, July 15 (all day):</b>  1. (PC06) Financial Officers Certification</p>
<p>Graduate Advisor</p>	<p><b>Thursday, July 13:</b>  1. 302: Building Effective Mentoring &amp; Coaching Relationships  2. Choose 1 forum, tour, or other workshop</p>	<p><b>Friday, July 14 (all day):</b>  1. (PC03) Membership Experience (Option 2)</p> <p><b>Saturday, July 15 (all day):</b>  2. (PC07) Graduate Advisor Certification</p>

# Workshop Schedule

#	Title	Start Date	Start Time	End Time
101	Soaring to New Heights: Elevating the Practice of Protocol	7/13/2023	1:30 PM	3:00 PM
		7/14/2023	8:30 AM	10:00 AM
102	Chapter Operations: The Heart of Perpetuity	7/13/2023	3:30 PM	5:00 PM
		7/14/2023	10:30 AM	12:00 PM
103	The AKA Brand 2.0: Allow Us to Reintroduce Ourselves	7/14/2023	8:30 AM	10:00 AM
		7/15/2023	8:30 AM	10:00 AM
104	Sisterhood is a VERB!	7/13/2023	1:30 PM	3:00 PM
		7/14/2023	1:30 PM	3:00 PM
		7/15/2023	8:30 AM	10:00 AM
105	Effective Time Management: Balancing Work, School, Home and AKA	7/14/2023	1:30 PM	3:00 PM
		7/15/2023	1:30 PM	3:00 PM
106	Kulture Shock: Reimagining "One AKA"	7/14/2023	3:30 PM	5:00 PM
107	"Made Right" and These Internet Streets: Greek Shenanigans 2.0	7/14/2023	1:30 PM	3:00 PM
		7/15/2023	3:30 PM	5:00 PM
108	How to Soar: Creating a Chapter Program Playbook	7/13/2023	3:30 PM	5:00 PM
		7/14/2023	3:30 PM	5:00 PM
109	Sisterly Speaking AGAIN! Perfecting Your Communications and Strengthening Our Brand	7/13/2023	3:30 PM	5:00 PM
		7/14/2023	10:30 AM	12:00 PM

#	Title	Start Date	Start Time	End Time
110	Conquering the Code: Sorority Code of Ethics	7/13/2023	1:30 PM	3:00 PM
		7/14/2023	8:30 AM	10:30 AM
		7/15/2023	10:30 AM	12:00 PM
201	Emotional Intelligence	7/14/2023	10:30 AM	12:00 PM
		7/15/2023	8:30 AM	10:00 AM
202	Conflict Resolution	7/14/2023	10:30 AM	12:00 PM
		7/15/2023	1:30 PM	3:00 PM
203	Effective Meeting Management	7/13/2023	3:30 PM	5:00 PM
		7/14/2023	1:30 PM	3:00 PM
204	Doing the Work: Positioning Yourself for Growth in AKA	7/13/2023	1:30 PM	3:00 PM
		7/14/2023	8:30 AM	10:00 AM
		7/15/2023	1:30 PM	3:00 PM
205	Financial Operations: Making Sense of the Financial Operations Guide	7/13/2023	1:30 PM	3:00 PM
		7/14/2023	3:30 PM	5:00 PM
206	Agree or Disagree the Rules of Debate	7/13/2023	1:30 PM	3:00 PM
		7/14/2023	8:30 AM	10:00 AM
207	Soaring in Technology from A to Z	7/14/2023	10:30 AM	12:00 PM
		7/15/2023	10:30 AM	12:00 PM
208	Soaring in Our Rituals - They're a Serious Matter!	7/13/2023	3:30 PM	5:00 PM
		7/14/2023	10:30 AM	12:00 PM
		7/15/2023	1:30 PM	3:00 PM
209	So You Want To Run For Office?	7/14/2023	3:30 PM	5:00 PM
		7/15/2023	10:30 AM	12:00 PM
210	Let's Be Strategic: Soaring to Higher Heights with Strategic Planning	7/13/2023	1:30 PM	3:00 PM
		7/14/2023	1:30 PM	3:00 PM
		7/15/2023	1:30 PM	3:00 PM

#	Title	Start Date	Start Time	End Time
211	Soaring to New Heights: Elevating Advanced Protocol Practices	7/14/2023	3:30 PM	5:00 PM
212	Understanding and Honing Your Leadership and Communication Style	7/13/2023	1:30 PM	3:00 PM
213	ECO-ACTION: Ideas and Tools for Enhancing Our Environment	7/13/2023	1:30 PM	3:00 PM
214	Building a Positive Chapter Culture	7/13/2023	3:30 PM	5:00 PM
301	How to Embody a Soror Coach Mindset	7/13/2023	1:30 PM	3:00 PM
302	Building Effective Mentoring & Coaching Relationships	7/13/2023	3:30 PM	5:00 PM
303	Building a Successful Chapter Succession Plan	7/14/2023	8:30 AM	10:00 AM
304	How to Share Best Practices (Leveraging Your AKA Knowledge)	7/14/2023	10:30 AM	12:00 PM
305	Best Practices: Honoring Our Diamond, Pearl, Golden, Silver (DPGS) and Centenarian Sorors	7/13/2023	1:30 PM	3:00 PM
		7/15/2023	8:30 AM	10:00 AM
306	The ABC's of Chapter Archival Training and Best Practices	7/15/2023	10:30 AM	12:00 PM
501	Grow with Google	7/15/2023	3:30 PM	5:00 PM
502	Navigating your Career Journey in Corporate America	7/14/2023	8:30 AM	10:00 AM
503	Creating a Vision Board	7/14/2023	1:30 PM	3:00 PM
504	Fostering Healthy Relationships	7/15/2023	3:30 PM	5:00 PM
505	Avoiding Burnout: Learn the subtle art of saying NO	7/14/2023	1:30 PM	3:00 PM

#	Title	Start Date	Start Time	End Time
506	Eliminating Guilt: It's OK to Put Yourself First	7/15/2023	8:30 AM	10:00 AM
507	CliftonStrengths: Discovering Your Passions Through Self Discovery	7/13/2023	3:30 PM	5:00 PM
		7/14/2023	10:30 AM	12:00 PM
508	Navigating Difficult Conversations	7/15/2023	10:30 AM	12:00 PM
509	Soaring to Greater Heights of Academic Achievement: Who, What, Why and How of EAF	7/15/2023	10:30 AM	12:00 PM
510	Estate Planning: Leaving a Legacy that SOARS!	7/15/2023	3:30 PM	5:00 PM
511	Soaring as a Caregiver	7/14/2023	1:30 PM	3:00 PM
512	Soaring to a Healthier You: Surviving and Thriving in a Next Normal	7/13/2023	1:30 PM	3:00 PM
513	Get that Money: Grant Writing Basics	7/14/2023	1:30 PM	3:00 PM
514	Let's Talk Food: Making Healthy Meal Choices	7/14/2023	8:30 AM	10:00 AM
515	Developing your Public Speaking Skills	7/14/2023	10:30 AM	12:00 PM
516	Motherhood: Now What? (Managing and Balancing Motherhood, Work, and AKA)	7/15/2023	10:30 AM	12:00 PM
517	Global Engagement: Global Impact & Presence	7/15/2023	8:30 AM	10:00 AM
518	To Have or Not to Have: Exploring Family Planning Options (Natural pregnancy, IVF, Adoption, etc.)	7/14/2023	1:30 PM	3:00 PM
519	Real Estate: Buying Your First Home or an Investment Property	7/15/2023	1:30 PM	3:00 PM

#	Title	Start Date	Start Time	End Time
520	Local Change, Big Impact: Understanding the Different Levels of Local Community Leadership	7/14/2023	3:30 PM	5:00 PM
521	Corporate Board Membership: The Ins and Outs of Women of Color on Boards	7/15/2023	8:30 AM	10:00 AM
522	Going from Individual Contributor to Manager	7/14/2023	10:30 AM	12:00 PM
523	Going from Mid-Level to Executive Management	7/15/2023	3:30 PM	5:00 PM
524	Navigating Times of Uncertainty in Your Career (Layoffs, Wage Decrease, etc.)	7/13/2023	3:30 PM	5:00 PM
525	LGBTQ+: We Are One...In Service & Sisterhood	7/14/2023	8:30 AM	10:00 AM
526	Soaring Pearls: Big Events and Personalities in AKA History	7/13/2023	1:30 PM	3:00 PM
		7/15/2023	1:30 PM	3:00 PM
527	Soaring to Greater Heights in Music	7/15/2023	3:30 PM	5:00 PM
528	Soaring to Digital Economic Wealth: The ABC's of FMO	7/13/2023	3:30 PM	5:00 PM
		7/15/2023	1:30 PM	3:00 PM

#	Title	Start Date	Start Time	End Time
529	Cybersecurity: The Ultimate Guide to Protecting Yourself Online	7/14/2023	3:30 PM	5:00 PM
530	Financial Safety as We Age	7/15/2023	3:30 PM	5:00 PM
531	Adulting: Transitioning to Post-Collegiate Life and Winning in Your 20s	7/14/2023	1:30 PM	3:00 PM
532	SOARing After Retirement	7/14/2023	8:30 AM	10:00 AM
533	Race & Censorship: Advocating for the Relevancy of African American History hosted by the Legal Defense Fund	7/14/2023	1:30 PM	3:00 PM
534	"Put your Best Face Forward" Makeup Master Class	7/14/2023	10:30 AM	12:00 PM
535	Knowing your worth: Getting the job & the art of negotiation	7/14/2023	1:30 PM	3:00 PM
536	Building your Foundation: The Fundamentals of Foundation Wear hosted by Nordstrom	7/14/2023	8:30 AM	10:00 AM
537	Politically Savvy/ Professionally Smart	7/14/2023	10:30 AM	12:00 PM
538	Global Cultural Competency	7/13/2023	3:30 PM	5:00 PM
539	Set it Off Sorors: A Masterclass on AKA Strolls	7/14/2023	1:30 PM	3:00 PM





*Alpha Kappa Alpha Sorority, Incorporated®*

**Corporate Office**

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